



The Government of the Republic of Trinidad & Tobago

## **PERSONNEL DEPARTMENT**

(Office of the Chief Personnel Officer)

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**FOR IMMEDIATE RELEASE**

## **MEDIA RELEASE**

### **All Trinidad General Workers' Trade Union Accepts CPO's 4% Offer**

**December 14, 2023:** On December 14 2023, the All Trinidad General Workers' Trade Union (ATGWTU) accepted the Chief Personnel Officer, Commander Dr. Daryl Dindial's 4% salary offer and signed off on the Report on behalf of the employees at the Mora Valley Farm for the periods 2014 to 2016 and 2017 to 2019 at the Office of Chief Personnel Officer.

The occasion was deemed historic by Commander Dindial as this was the first-ever Collective Agreement between the All Trinidad General Workers' Trade Union and the Office of the Chief Personnel Officer, on behalf of the employees of the Mora Valley Farm. Commander Dindial noted that the salaries paid to the employees at Mora Valley Farm were lower in comparison to those of the comparator positions in the market, which compelled the State to consider Market Survey Information to adjust salaries for the employees for the period prior to 2014. In this regard, Commander Dindial acknowledges the support and decisiveness of the Minister of Finance, the Honourable Colm Imbert in treating with the appropriate adjustments prior to 2014.

In the agreement, the Mora Valley Farm employees received several new allowances to address their working conditions. Other benefits include the introduction of Grievance Procedure, Protective Clothing and Gear agreed upon based on the Union's request and industry standard, the introduction of Leave for Union Business, Provisions for Injury on the Job, Leave of Absence from Duty on the Grounds of Illness and a Duty Allowance for extra hours worked on the Farm.

Commander Dindial shares the view that ATGWTU led by Mr. Nirvan Maharaj is perhaps one of the most persistent and meticulous Unions he has engaged with thus far. He acknowledges the passion, expertise and patience they exhibited which demonstrated that Industrial Relations was very much a part of their DNA. Commander Dindial added that most Unions and Associations accepted the 4% offer and appeals to the other Unions/Associations who have not accepted the offer to do so.

