



The Government of the Republic of Trinidad & Tobago

PERSONNEL DEPARTMENT

(Office of the Chief Personnel Officer)

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MEDIA RELEASE

CPO and Police Association meet on Post Negotiation Matters

October 10, 2023 – The Chief Personnel Officer (CPO), Commander Dr. Daryl Dindial, met with the Police Service Association earlier today to discuss a number of outstanding issues they agreed in principle to continue dialogue on. Discussions included **Upkeep/Travelling Allowance** to be paid with salaries, the inclusion of **Twin-Cab Vehicles (T-Vehicles)** for **Travelling Officers**, installation of **CNG Kits**, **Group Health Plans**, **Pension Reform** and the **Job Evaluation Exercise**.

In the meeting, a project charter was presented with timelines for the **Job Evaluation Exercise**. Discussions on the relevant market survey and the proposed methodology that will be utilised in the **Job Evaluation Exercise (JEE)** will commence shortly. Work is expected to commence on the **Request for Proposal (RFP)** within the next **two (2)** weeks with a view of the **RFP** being issued by **December 2023**.

The CPO advised the **Association** that the inclusion of **T-Vehicles (Twin/Double Cab)** for Travelling Officers in addition to the loan facility being extended to include the installation of **CNG Kits** and the **Payment of Upkeep** with salary was approved by the Cabinet. He reminded the Association of the commitment that was honoured by the **Honourable Minister of Finance** in the submission of the proposal for consideration by the Cabinet. The CPO informed the Association that the Personnel Department is engaging relevant stakeholders to ensure certain legislative and administrative arrangements are established before issuing the implementation instructions to all Permanent Secretaries and Heads of Departments on these new arrangements for Travelling Officers.

The CPO recognises that the **Job Evaluation Exercise** is pivotal to support the transformation initiatives in the Police Service. He added there is little doubt that the work of policing has become significantly more complex with sophisticated transnational criminal networks operating and the asymmetric nature of threats posed to our country which require constant adaptation to combat them.

He acknowledges the work of the Police Service and thanks them for their continued sacrifices towards supporting the safety, security and development of our nation.

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