



The Government of the Republic of Trinidad & Tobago

PERSONNEL DEPARTMENT

(Office of the Chief Personnel Officer)

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MEDIA RELEASE

CPO & Prison Sign MoA to Formalise Vacation Leave

Officers of The Trinidad and Tobago Prison Service (TTPrS) 2nd Division Association met with the Chief Personnel Officer (CPO), Commander Dr. Daryl Dindial to sign a Memorandum of Agreement (MoA), to regularise Vacation Leave for Prison Officers on October 18th, 2022.

An anomaly arose due to the implementation of the results of a Job Evaluation Exercise (JEE) conducted from 2002-2004 for revised salaries and other terms and conditions which changed the Classification of offices from Ranges to Grades. The 2nd Division Association raised concerns about Prison Officers losing Vacation Leave as a consequence of inaccurate methods of calculations of Leave entitlements. This MoA will regularise the entitlement of Vacation Leave for all members of the Prison Service and will also impact their annual Casual Absence entitlement and maximum Vacation Leave accumulation provision.

Commander Dindial wishes to recognise the Executive Members of the 2nd Division Association for their continuous and steadfast professionalism in seeking to address the issue. The CPO advises that the State has committed to supporting significant transformational projects that the Personnel Department is working with the Prison Service on. He notes that the Government has allocated \$6M in the current fiscal year to engage in a Job Evaluation Exercise that is expected to commence in the first quarter of 2023.

In addition, the CPO advises the development of Grievance Procedure for the Prisons Service is far advanced and is of the view it would alleviate many of the challenges affecting Prisons Officers within the Statutory remit of the Personnel Department, in a timely manner. The CPO reiterates his appreciation of the work undertaken by the 2nd Division Association on behalf of its members and reassures the Personnel Department's commitment to continue working together on issues affecting our Prison Officers.

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