



The Government of the Republic of Trinidad & Tobago

PERSONNEL DEPARTMENT

(Office of the Chief Personnel Officer)

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MEDIA RELEASE

CPO & Amalgamated Union begin Job Evaluation Exercise Discussions

The Chief Personnel Officer, Commander Dr. Daryl Dindial met with members of the **Amalgamated Workers Union (AWU)** on **October 19²⁰²²** to convene discussions on a new **Job Evaluation Exercise** for daily paid workers of the **Port of Spain City Corporation**. Included in the offer by the **CPO**, that **Amalgamated Workers Union** accepted in **August 2022** is the new **Job Evaluation Exercise**. **Dr. Dindial** advises that **TTD 1 Million** was allocated to initiate the exercise in the **2022-2023** fiscal year.

Discussions focused on the **Job Evaluation methodologies, timelines, costs consideration, and the governance structure** of the **Steering and Job Evaluation Committees**. This is to support the development of appropriate mechanisms and criteria for effective and efficient leadership and administration of the exercise.

Moreover, the **CPO** was advised of the enrollment of **eighteen (18)** members of **AWU** at the **Cipriani Labour of College and Co-operative Studies** on fully paid scholarships, and **AWU's** commitment to engage **MIC Institute of Technologies** for additional scholarships for other members to train in **technical/vocational** areas. The scholarship initiative for **AWU's** members was also a direct outcome of the recently concluded negotiations between the **Chief Personnel Officer** and the **Amalgamated Workers Union**.

The **CPO** anticipates the **Job Evaluation Exercise** will be completed within an **eighteen (18) month** period from the time it commences. The **AWU** represents approximately **1500** members in **130** distinct jobs that are distributed into six classes. **Commander Dindial** wishes to thank the executive of the **Union** for its leadership and engagement in seeking to optimize opportunities for enhancing the training, development, and revising of the classification and compensation system for its members.

A follow-up meeting is scheduled for the **1st week in November 2022**.

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