

MINISTER OF FINANCE AND THE ECONOMY CIRCULAR NO. 2 OF 2014

FROM : Minister of Finance and the Economy

TO : All Permanent Secretaries, Heads of Department, Chief Administrator, Tobago House of Assembly and Heads of Statutory Bodies concerned

DATE : April 29, 2014

SUBJECT : **Remuneration Arrangements for Holders of Public Offices within the purview of the Salaries Review Commission**

I wish to inform you that after consideration of the recommendations of the Salaries Review Commission contained in its Ninety-eighth Report regarding remuneration arrangements for holders of offices within its purview, revised arrangements have been approved by Cabinet for such office holders.

2. Details of the complete compensation package applicable to each office are set out in the Appendix.

3. Where a particular condition of service has been discontinued, a person holding office prior to the date of this Circular would retain such condition as long as he/she holds the particular office, that is, for the duration of his/her current term of appointment in the relevant office. This proviso does not apply to any case in which a particular condition has been replaced by another condition, for example, the Telephone Facilities which have been replaced by the Telecommunications Facilities.

Vacation Leave

4. Holders of offices in the groupings 'Top Managers in the Public Service', 'Senior Offices in the Protective Services and the Defence Force' and the 'Judicial and Legal Service' shall continue to be eligible for the Vacation Leave provisions set out in the relevant Service Regulations pending the promulgation of regulations and/or the enactment of appropriate legislative amendments to give effect to the Vacation Leave provisions outlined in the Circular.

5. An office holder in the grouping 'Top Managers in Statutory Bodies' who at the date of this Circular, enjoys Vacation Leave in an amount superior to that set out herein, shall retain such amount as personal to him/her.

Subsistence Allowance

6. The provision of allowances of US\$100 and US\$70 for travel abroad on official business has been discontinued. Instead, office holders shall now be eligible for allowances in accordance with the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular.

Assembly/Constituency Allowance

7. No provision has been made in this Circular for the payment of the Assembly/Constituency Allowances for members of the Tobago House of Assembly. This matter is to be dealt with administratively with effect from the date of this Circular.

Overseas Travel Facilities

- (i) Judicial Contact Allowance
- (ii) Industrial Court Contact Allowance
- (iii) Environmental Commission Contact Allowance

8. Certain offices were previously provided with one of the monthly Contact Allowances listed above. Incumbents have now been given an option to receive an annual allowance instead. All such office holders shall be required to opt, in writing, to retain the existing monthly benefit or to receive the annual allowance. Once the option is exercised, the chosen facility shall continue in effect for the duration of the office holder's tenure in the particular office. On appointment to another office, the new provision, where applicable, shall apply.

Tobago Allowance

9. The Tobago Ministerial Allowance which was payable to a Minister of Government who normally resides in Tobago and is required to live in Trinidad to carry out his/her ministerial responsibilities has been renamed the Tobago Allowance.

Exemption from Taxation

10. Except where legislative arrangements exist for emoluments of office holders to be exempt from taxation, the salaries and allowances (excluding those which are not subject to tax) of all other office holders are liable to the usual deductions for tax purposes.

Effective Dates

11. The effective dates for salaries, allowances and benefits are as set out below:-
- (a) Salaries
 - (i) The revised salaries set out in the Appendix take effect from **April 1, 2011**, except in the case of Members of Parliament,

the Chief Secretary, Tobago House of Assembly and offices identified at sub-paragraph (iii) below;

- (ii) the revised salaries for Members of Parliament take effect from **October 1, 2011**;
- (iii) the following offices have been placed in the relevant salary groups in the Judicial and Legal Service Groupings from the dates specified below:-

Office	Group	Date
Registrar General	L2A	April 21, 2005
Deputy Registrar General	L3	April 21, 2005
Senior Assistant Registrar General	L5A	April 21, 2005

Consequently, with effect from the dates indicated above, the salaries which were applicable at those dates to the relevant salary groups in which the offices have been placed shall apply. Revised salaries set out in the Appendix hereto applicable to the relevant salary groups take effect from April 1, 2011.

In the case of the office of Senior Assistant Registrar General which was previously placed in Group L4B and has now been placed in Group L5A, the salaries which were paid to an incumbent in accordance with Minister of Finance Circular No. 1 of 2006 dated March 8, 2006 and Minister of Finance Circular No. 4 of 2009 dated August 27, 2009 shall remain personal to him/her as long as he/she holds that office, until overtaken subsequently by increases in the salary of Group L5A.

For the office of Chief Secretary, Tobago House of Assembly, a revised salary of \$33,000 per month is applicable for the period **April 1, 2011 to September 30, 2011**. The salary of \$41,030 per month applicable to the office takes effect from **October 1, 2011**.

(b) Allowances and Benefits

Except in the cases indicated below or where specified in the Appendix, the revised allowances and benefits applicable to

the office holders, excluding Members of Parliament and the office of Chief Secretary shall take effect from **April 1, 2011**. In respect of the members of Parliament and the office of Chief Secretary, Tobago House of Assembly, the effective date shall be **October 1, 2011**.

Allowances applicable to the offices outlined at a(iii) above shall be those applicable to the relevant salary groups as contained in the Circulars identified at the relevant dates. Except for those allowances/benefits listed below, revised allowances applicable to the offices as set out in the Appendix shall take effect from **April 1, 2011**.

The following allowances/benefits shall take effect from the date of this Circular:-


- (a) Motor Vehicle Loan Facilities and Tax Exemptions
- (b) Subsistence Allowance
- (c) Overseas Travel Facilities (where persons opt to receive the relevant Contact Allowances annually instead of monthly)

Where an office holder has received/receives the relevant Contact Allowance monthly in 2014 and opts to receive the benefit annually, the annual quantum shall be pro-rated, taking into account the sums already received.

- (d) Telephone Facilities.

12. In the event that any condition of service which currently exists has not been expressly identified in the compensation package of any office or has not been treated with in this Circular, that condition shall continue to apply.

13. You are requested to take the necessary steps to effect payment of revised salaries and allowances immediately and to consult with the Ministry of Finance and the Economy to identify the necessary funds to meet the payment of arrears.


LARRY HOWAI
Minister of Finance
and the Economy

PRESIDENT

Salary

\$64,270 per month.

Duty Allowance

\$9,650 per month.

Transport Facilities

A fleet of official motor vehicles, fully maintained by the State and manned by a complement of chauffeurs.

Housing

Official residences, fully furnished and maintained by the State with the necessary complement of household staff.

Where the official residence is not available for use by the President, and suitable alternative accommodation is not provided, an allowance of \$28,000 per month.

Entertainment

An Entertainment Vote to meet official expenses incurred by the President.

Vacation Leave

Sixty (60) calendar days per annum.

Overseas Travel Facilities

- (i) Entitlement to passages (to the maximum value of two adult first class, or equivalent class, return airfares to the United Kingdom) annually for the President, spouse, if any, and dependent children, if any, under the age of eighteen.
- (ii) Either provision of hotel accommodation and meals plus a Subsistence Allowance of US\$150 per day, or an allowance of US\$200 per day for accommodation plus a Subsistence Allowance of US\$150 per day.
- (iii) The cost of transportation to be met by the State.

- (iv) One hotel suite to facilitate the holding of conferences or any minor entertainment.
- (v) The cost of entertainment to be met by the State.
- (vi) A Warm Clothing Allowance of US\$900 per annum.

Telecommunication Facilities

The cost of internet access and telephone expenses to be paid by the State.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the President's Emoluments Act, Chap. 2:50.

Exemption from Taxation

The salary, pension and any allowance of whatsoever nature payable to the office holder in respect of his/her service as President to be wholly exempt from the payment of income tax and any other tax.

THE HIGHER JUDICIARY

<u>Salary</u>	<u>\$ per month</u>
Chief Justice	50,350
Justice of Appeal	42,020
Puisne Judge	37,300

Transport Facilities

Chief Justice

- (i) An official motor vehicle with all maintenance and operational costs met by the State.
- (ii) An official chauffeur who shall be a police officer.

Chief Justice

Justice of Appeal

Puisne Judge

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance as follows:-

	<u>\$ per month</u>
Chief Justice	5,040
Justice of Appeal	4,560
Puisne Judge	4,560

- (v) A personal chauffeur.

Subsistence Allowance

- (i) \$200 per day in the following cases:-
 - (a) Where the office holder lives in North Trinidad and is on duty in San Fernando;
 - (b) Where the office holder lives in South Trinidad and is on duty in Port of Spain;
 - (c) Where the office holder lives in Trinidad/Tobago and is on duty in Tobago/Trinidad and no meals are provided.
- (ii) Where the office holder lives in Trinidad/Tobago and is on duty in Tobago/Trinidad and meals are provided, \$75 per day;
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

Chief Justice

Rent-free, fully furnished, super-grade residence or an allowance of \$28,000 per month in lieu.

Justice of Appeal Puisne Judge

Rent-free, fully furnished, super-grade residence or an allowance of \$24,000 per month in lieu.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Chief Justice.

Vacation Leave

- (i) Vacation Leave to coincide with the “court vacation” at Christmas and Easter.

Chief Justice Justice of Appeal

- (ii) In addition to (i) above, six (6) weeks per annum.

Puisne Judge

- (iii) In addition to (i) above, six (6) weeks per annum and four (4) weeks per annum in every alternate year.

Overseas Travel Facilities

- (i) A Travel Grant of \$69,000 per annum.

- (ii) Judicial Contact Allowance

\$118,000 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder's option, an allowance of \$500 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

('Medical attention/treatment' excludes optical and dental treatment/services. 'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Judges Salaries and Pensions Act, Chap. 6:02.

Exemption from Taxation

The salary, pension and every allowance of whatsoever nature payable to a Judge in respect of his service as a Judge to be wholly exempt from the payment of income tax or any other tax.

OMBUDSMAN

Salary

\$37,180 per month.

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) When travelling on official business outside of Port of Spain or in Tobago, \$200 per day.
- (ii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Overseas Travel Facilities

A Travel Grant of \$34,500 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder's option, an allowance of \$500 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

('Medical attention/treatment' excludes optical and dental treatment/services. 'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

AUDITOR GENERAL

Salary

\$ 38,920 per month.

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) A new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$63,000; or
 - (b) A used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$63,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.
- (v) When on duty in Tobago, provision of paid passages (by sea or air at the office holder's option) and free transport of his/her motor vehicle to and from Tobago.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Auditor General's Department.

Vacation Leave

Thirty (30) calendar pays per annum.

Overseas Travel Facilities

A Travel Grant of \$69,000 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder's option, an allowance of \$500 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

('Medical attention/treatment' excludes optical and dental treatment/services. 'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

THE INDUSTRIAL COURT

PRESIDENT, VICE PRESIDENT AND CHAIRMAN, ESSENTIAL SERVICES DIVISION

<u>Salary</u>	<u>\$ per month</u>
President	42,020
Vice President	37,300
Chairman, Essential Services Division	37,300

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.
- (v) A personal chauffeur.

Subsistence Allowance

- (i) \$200 per day in the following cases:-
 - (a) Where the office holder lives in North Trinidad and is on duty in San Fernando;
 - (b) Where the office holder lives in South Trinidad and is on duty in Port of Spain;
 - (c) Where the office holder lives in Trinidad/Tobago and is on duty in Tobago/Trinidad and no meals are provided.

- (ii) Where the office holder lives in Trinidad/Tobago and is on duty in Tobago/Trinidad and meals are provided, \$75 per day;
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or any other relevant Circular to apply.

Housing Allowance

Rent-free, furnished, super-grade quarters or an allowance of \$12,360 per month in lieu.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the President, Industrial Court.

Vacation Leave

- (i) Vacation Leave to coincide with the “court vacation” at Christmas and Easter.

President

- (ii) In addition to (i) above, six (6) weeks per annum.

Vice President

Chairman, Essential Services Division

- (iii) In addition to (i) above, six (6) weeks per annum and four (4) weeks per annum in every alternate year.

Overseas Travel Facilities

- (i) A Travel Grant of \$69,000 per annum.
- (ii) Industrial Court Contact Allowance

\$118,000 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder’s option, an allowance of \$500 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

President

- (i) Where the office holder is a Judge of the Supreme Court of Judicature, entitlement to superannuation benefits in accordance with the provisions of the Judges Salaries and Pensions Act, Chap. 6:02; and
- (ii) An office holder who is not a Judge of the Supreme Court to be provided with superannuation benefits in accordance with the provisions of the Industrial Court (Pensions and Gratuities of Members) Regulations.

Vice President Chairman, Essential Services Division

Entitlement to superannuation benefits in accordance with the provisions of the Industrial Court (Pensions and Gratuities of Members) Regulations.

Exemption from Taxation

President

The salary, pension and every allowance of whatsoever nature payable to the office holder in respect of his service as President to be wholly exempt from the payment of income tax or any other tax.

MEMBER

Salary

\$32,080 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax and Value Added Tax; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax and Value Added Tax.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day in the following cases:-
 - (a) Where the office holder lives in North Trinidad and is on duty in San Fernando;
 - (b) Where the office holder is on duty in Tobago and no meals are provided.
- (ii) Where the office holder is on duty in Tobago and meals are provided, \$75 per day;
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the President, Industrial Court.

Vacation Leave

- (i) Vacation Leave to coincide with the “court vacation” at Christmas and Easter.
- (ii) In addition to (i) above, six (6) weeks per annum and four (4) weeks per annum in every alternate year.

Overseas Travel Facilities

A Travel Grant of \$40,200 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder’s option, an allowance of \$400 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Industrial Court (Pensions and Gratuities of Members) Regulations.

THE TAX APPEAL BOARD

MEMBER (full-time)

Salary

\$32,080 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax and Value Added Tax; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax and Value Added Tax.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Chairman, Tax Appeal Board.

Vacation Leave

- (i) Vacation Leave to coincide with the “court vacation” at Christmas and Easter.
- (ii) In addition to (i) above, six (6) weeks per annum and four (4) weeks per annum in every alternate year.

Overseas Travel Facilities

A Travel Grant of \$40,200 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder’s option, an allowance of \$400 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

MEMBER (part-time)

Salary

\$7,840 per month.

Transport Facilities

An allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, an allowance of \$1,560 per month to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

THE ENVIRONMENTAL COMMISSION

CHAIRMAN DEPUTY CHAIRMAN (full-time)

<u>Salary</u>	<u>\$ per month</u>
Chairman	40,160
Deputy Chairman (full-time)	33,820

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Chairman

- (v) A personal chauffeur.

Service Allowance

Deputy Chairman

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Commission.

- (iii) For travel abroad on official business, the provisions of the Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Chairman, Environmental Commission.

Vacation Leave

- (i) Thirty (30) calendar days per annum.
- (ii) In addition to (i) above, Vacation Leave to coincide with the “court vacation” at Christmas and Easter.

Overseas Travel Facilities

**Chairman
Deputy Chairman**

- (i) A Travel Grant of \$69,000 per annum.
- (ii) Environmental Commission Contact Allowance
\$118,000 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder’s option, an allowance of \$500 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

('Medical attention/treatment' excludes optical and dental treatment/services. 'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

DEPUTY CHAIRMAN (part-time)

Salary

\$17,290 per month.

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Environmental Commission.
- (iii) For travel abroad on official business, the provisions of the Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

MEMBER (full-time)

Salary

\$29,220 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or

- (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Environmental Commission.

Vacation Leave

- (i) Vacation Leave to coincide with the "court vacation" at Christmas and Easter.
- (ii) In addition to (i) above, six (6) weeks per annum and four (4) weeks per annum in every alternate year.

Overseas Travel Facilities

A Travel Grant of \$40,200 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder's option, an allowance of \$400 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

('Medical attention/treatment' excludes optical and dental treatment/services. 'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

MEMBER (part-time)

Salary

\$11,820 per month.

Transport Facilities

An allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, an allowance of \$1,560 per month to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

**Member (full-time)
(appointed on a periodic basis)**

The office holder to be eligible for the Salary, Transportation Allowance, Housing Allowance and Telecommunication Facilities applicable to the office of Member (full-time), on a pro rata basis, as well as the Subsistence Allowance.

**Member (part-time)
(appointed on a periodic basis)**

The office holder to be eligible for the Salary and Transport Facilities applicable to the office of Member (part-time) on a pro rata basis, as well as the Subsistence Allowance.

THE POLICE COMPLAINTS AUTHORITY

Salary

\$ per month

Director	38,540
Deputy Director	33,570

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Authority.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or any other relevant Circular.

Housing Allowance

Director

\$12,360 per month.

Deputy Director

\$10,080 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Overseas Travel Facilities

A Travel Grant of \$34,500 per annum.

Telecommunication Facilities

\$400 per month.

Entertainment Allowance

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of Director, Police Complaints Authority.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

TOP MANAGERS IN THE PUBLIC SERVICE

GROUP 1

<u>Salary</u>	<u>\$ per month</u>
Group 1A	
Permanent Secretary to the Prime Minister and Head of the Public Service	36,430
Group 1B	
Permanent Secretary, Ministry of Finance and the Economy	34,440
Group 1C	
Permanent Secretary Chief Personnel Officer Director of Personnel Administration Chief Administrator, Tobago House of Assembly	} 32,700
Group 1D	
Secretary, National Security Council Secretariat	32,330

Duty Allowance

Group 1A

\$7,290 per month.

Group 1B

\$3,450 per month.

Group 1C

\$3,270 per month.

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of

2200cc and exemption from Value Added Tax to a maximum of \$54,000; or

- (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Permanent Secretary to the Prime Minister and Head of the Public Service

- (v) A personal chauffeur.

Service Allowance

Groups 1B, 1C and 1D

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder stationed in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. However, the State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department to which the office holder is attached.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP 2

Salary

\$ per month

Group 2A

Commissioner of Inland Revenue and Chairman of the Board of Inland Revenue

31,950

Group 2B

Chief Medical Officer
Director of Contracts
Commissioner of Inland Revenue
Comptroller of Accounts
Comptroller of Customs and Excise
Director of Budgets
Clerk of the House
Chief Immigration Officer
Deputy Auditor General
Chief Education Officer
Chief Election Officer
Director, Financial Intelligence Unit

30,340

Duty Allowance

Group 2A

\$3,200 per month.

Group 2B

**Chief Medical Officer
Comptroller of Customs and Excise
Clerk of the House
Chief Immigration Officer**

\$3,040 per month.

Special Duty Allowance

Chief Medical Officer

\$3,590 per month.

Professional Allowance

Chief Medical Officer

\$5,990 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department to which the office holder is attached.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP 3

Salary

\$ per month

Group 3A

Deputy Permanent Secretary
Deputy Chief Personnel Officer
Deputy Director of Personnel Administration
Director, Forensic Science Centre
Executive Director, Investment/Divestment
Assistant Auditor General



26,980

Group 3B

Executive Officer, Office of the Ombudsman
Secretary to Cabinet
Registrar, Integrity Commission
Deputy Comptroller of Accounts
Deputy Director of Contracts
Deputy Comptroller of Customs and Excise
Deputy Director of Budgets
Deputy Chief Immigration Officer
Deputy Director, Financial Intelligence Unit



25,370

Duty Allowance

Secretary to Cabinet

\$2,540 per month

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provision at (i) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. However, the State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.

- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department to which the office holder is attached.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP 4

Salary

Group 4A

\$ per month

Assistant Commissioner of Inland Revenue

23,000

Group 4B

Clerk of the Senate Deputy Secretary to Cabinet Administrator, Tobago House of Assembly	} 21,260
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Duty Allowance

Group 4B

**Clerk of the Senate
Deputy Secretary to Cabinet**

\$2,130 per month

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

Assistant Commissioner of Inland Revenue

Clerk of the Senate

Deputy Secretary to Cabinet

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provision at (i) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. However, the State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.

- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Administrator, Tobago House of Assembly

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$300 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP 5

<u>Salary</u>	<u>\$ per month</u>
Clerk, Tobago House of Assembly	17,040

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-

- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
 - (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
 - (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$300 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

TOP MANAGERS IN STATUTORY BODIES
PUBLIC TRANSPORT SERVICE CORPORATION
GENERAL MANAGER

Salary

\$31,950 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the PTSC.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Extension Act, Chap. 23:53.

NATIONAL LIBRARY AND INFORMATION SYSTEM AUTHORITY

<u>Salary</u>	<u>\$ per month</u>
Executive Director	31,950
Deputy Executive Director	26,980

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or

- (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

Executive Director

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$ per month

Executive Director

7,740

Deputy Executive Director

4,620

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of NALIS.

Vacation Leave

Thirty (30) calendar days per annum.

<u>Telecommunication Facilities</u>	<u>\$ per month</u>
Executive Director	500
Deputy Executive Director	400

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

- (i) Entitlement to superannuation benefits in accordance with the provisions of the NALIS Pension Plan.
- (ii) An office holder who joins NALIS from outside the Public Service, serves for fixed terms of five (5) years or less and does not qualify for terminal benefits under the NALIS Pension Plan or the Pensions Extension Act, to be provided with a gratuity equivalent to 20% of gross salary earned over the term of office.

NATIONAL INSTITUTE OF HIGHER EDUCATION (RESEARCH, SCIENCE AND TECHNOLOGY)

PRESIDENT

Salary

\$31,950 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

- (i) Actual expenses incurred for official entertainment to be met by NIHERST in keeping with existing policy.
- (ii) Approval to be obtained in advance from the Financial Committee or the Board for extraordinary official entertainment expenses, such expenses to be borne by NIHERST.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

- (i) Where the incumbent is seconded from the Public Service, entitlement to pension benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.
- (ii) Where the incumbent is a non-public officer, entitlement to benefits in accordance with the terms of the NIHERST Pension Plan.
- (iii) Where the incumbent is on contract, on completion of the contract, entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

OCCUPATIONAL SAFETY AND HEALTH AGENCY

EXECUTIVE DIRECTOR

Salary

\$31,950 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Occupational Safety and Health Authority.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided for under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Extension Act, Chap. 23:53.

**SENIOR OFFICERS IN THE PROTECTIVE SERVICES AND
THE DEFENCE FORCE**

CHIEF OF DEFENCE STAFF

Salary

\$31,080 per month.

Transport Facilities

- (i) An official car fully maintained by the State and provision of a military driver.
- (ii) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (iii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iv) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (v) A Transportation Allowance of \$3,900 per month.
- (vi) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing

An allowance of \$7,740 per month, where accommodation is not provided.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Duty Allowance

\$3,110 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry responsible for National Security to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Defence (Pensions, Terminal and Other Grants) Regulations, 1968.

COMMISSIONER OF POLICE

Salary

\$31,080 per month.

Transport Facilities

- (i) An official car fully maintained by the State and provision of an official driver.
- (ii) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicle Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (iii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iv) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (v) A Transportation Allowance of \$3,900 per month.
- (vi) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing

Official residence fully furnished and maintained by the State. An allowance of \$7,740 per month to be provided where the official residence is not available and suitable alternative arrangements have not been made.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Commissioner of Police.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Duty Allowance

\$3,110 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of Part XV of the Police Service Regulations, 2007.

COMMISSIONER OF PRISONS

Salary

\$28,720 per month.

Transport Facilities

- (i) An official car fully maintained by the State and provision of an official driver.
- (ii) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (iii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iv) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (v) A Transportation Allowance of \$3,900 per month.
- (vi) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing

Official residence fully furnished and maintained by the State. An allowance of \$7,740 per month to be provided where the official residence is not available and suitable alternative arrangements have not been made.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Duty Allowance

\$2,880 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry responsible for National Security to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Prison Service (Pension and Gratuity) Rules - Fifth Schedule to the Prison Service Act, Chap. 13:02.

CHIEF FIRE OFFICER

Salary

\$28,720 per month.

Transport Facilities

- (i) An official car fully maintained by the State and provision of an official driver.
- (ii) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (iii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iv) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (v) A Transportation Allowance of \$3,900 per month.
- (vi) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing

An allowance of \$7,740 per month, where accommodation is not provided.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Duty Allowance

\$2,880 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry responsible for National Security to have the

costs met at any other hospital, institution or nursing home in Trinidad and Tobago. ('Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Fire Service Act, Chap. 35:50.

VICE CHIEF OF DEFENCE STAFF

Salary

\$26,980 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-

- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
 - (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
 - (iv) A Transportation Allowance of \$3,900 per month.
 - (v) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month, where accommodation is not provided.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telephone Facilities

\$400 per month.

Duty Allowance

\$2,700 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry responsible for National Security to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago. ('Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Defence (Pensions, Terminal and other Grants) Regulations, 1968.

DEPUTY COMMISSIONER OF POLICE

Salary

\$26,980 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or

- (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.
- (v) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Commissioner of Police.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Duty Allowance

\$2,700 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of Part XV of the Police Service Regulations, 2007.

DEPUTY COMMISSIONER OF PRISONS

Salary

\$24,620 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.
- (v) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Duty Allowance

\$2,470 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry responsible for National Security to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Prison Service (Pension and Gratuity) Rules - Fifth Schedule to the Prison Service Act, Chap. 13:02.

DEPUTY CHIEF FIRE OFFICER

Salary

\$24,620 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

- (v) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Duty Allowance

\$2,470 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not

available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry responsible for National Security to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Fire Service Act, Chap. 35:50.

DIRECTOR, SPECIAL ANTI-CRIME UNIT

Salary

\$31,080 per month.

Transport Facilities

- (i) An official car fully maintained by the State and provision of an official driver.
- (ii) A Transportation Allowance of \$3,900 per month.
- (iii) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder’s motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Duty Allowance

\$3,110 per month.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry of National Security to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the period of employment. (To apply to an office holder who does not hold a substantive appointment in the Public Service or the Defence Force.)

SPECIAL ADVISER TO CABINET ON ALL PROTECTIVE SERVICES AND CHIEF EXECUTIVE OFFICER OF THE NATIONAL SECURITY COUNCIL

Salary

\$26,980 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-

- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
 - (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
 - (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52. Where the office holder is recruited from the Police Service, entitlement to superannuation benefits in accordance with the provisions of the Pension Rights (Special Provisions) Act, Chap. 23:56.

INSPECTOR OF POLICE SERVICES

Salary

\$26,980 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52. Where the office holder is recruited from the Police Service, entitlement to superannuation benefits in accordance with the provisions of the Pension Rights (Special Provisions) Act, Chap. 23:56.

DIRECTOR, DEFENCE TRANSFORMATION AND INTEGRATION SECRETARIAT

Salary

\$31,080 per month.

Transport Facilities

- (i) An official car fully maintained by the State and provision of an official driver.
- (ii) A Transportation Allowance of \$3,900 per month.
- (iii) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month, where accommodation is not provided.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Duty Allowance

\$3,110 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry of National Security to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the period of employment. (To apply to an office holder who does not hold a substantive appointment in the Public Service or the Defence Force.)

DEFENCE ADVISER (performing functions of Director General, Inter-American Defence Board)

Salary

\$31,080 per month.

Transport Facilities

A car maintained by the State and provision of a chauffeur.

Housing

Fully furnished accommodation, with maintenance costs to be met administratively by the Defence Force.

Foreign Service Allowance

US\$5,674 per month.

Outfit Allowance

	<u>TTD</u>
Self	6,425
Spouse	6,425
Child between 12 and 20	3,215
Child under 12	1,290

Warm Clothing Allowance

(a)	Initial Allowance		
			<u>USD</u>
	Self		946
	Spouse		946
	Child between 12 and 20		665
	Child under 12		270
(b)	Renewal Allowance		
	Self	}	fifty percent (50%) of the initial rate annually
	Spouse		
	Child between 12 and 20		
	Child under 12		the full amount annually

Education Allowance

An Education Allowance to the office holder in respect of each child educated at primary or secondary levels as follows:-

- (i) \$400 per month per child to a maximum of three children (for a child under the age of 20 who is attending school in Trinidad and Tobago.)
- (ii) The actual cost of tuition and other compulsory fees to such limit as approved by the Minister of Finance where the office holder's child resides with him but free education of the standard provided in Trinidad and Tobago is not available in the host country.
- (iii) Tuition fees for pre-school children not younger than three years.

Entertainment

An allowance of US\$200 per month. Additionally, entertainment expenses incurred when the office holder hosts an official event to be met by the State.

Overseas Travel Facilities

Where the office holder's children are attending primary and secondary schools in Trinidad and Tobago, entitlement to the cost of economy return air passages for children (to a maximum of three) to the country of his/her posting, once per year.

Leave Passage

Entitlement to first class (or equivalent class) return passages to Trinidad and Tobago, subject to a maximum of three (3) adult passages each year.

Compassionate Travel Allowance

Refund of airfare of office holder, spouse, if any, and dependent children, if any, where the death of a member of the family necessitates travel to Trinidad and Tobago.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges related to official business to be met by the State or at the office holder's option, an allowance of \$400 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds office.)

Duty Allowance

\$3,110 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Where an approved Medical Insurance Plan is operative at the IADB, the office holder to be provided with coverage under such plan for himself and members of his family, if allowed, with the State bearing the full cost of contribution to the Plan. Where the IADB does not provide such a Plan, the State to meet the cost of a Medical Insurance Plan for self, spouse and children who are unmarried and under the age of eighteen.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provision of the Defence Force (Pensions, Terminal and Other Grants) Regulations, 1968.

SENIOR DIPLOMATIC REPRESENTATIVES
HIGH COMMISSIONER/AMBASSADOR (resident)

Salary

\$28,720 per month.

Foreign Service Allowance

<u>Mission</u>	<u>per month</u>
	<u>USD</u>
Brasilia	6,353
Caracas	6,297
Costa Rica	4,936
Cuba	5,049
Kingston	5,162
Permanent Representative to the United Nations, New York	5,674
Washington	5,390
	<u>CND</u>
Ottawa	6,692
	<u>£</u>
Abuja	3,989
London	3,650
New Delhi	3,087
Pretoria	3,027
Uganda	3,275
	<u>Swiss Francs</u>
Geneva	7,797
	<u>€</u>
Brussels	4,720

Warm Clothing Allowance

(a) Initial Allowance

(i) Missions in USA

	<u>USD</u>
Self	946
Spouse	946

	<u>USD</u>
Child between 12 and 20	665
Child under 12	270
 (ii) <u>Canada</u>	
	<u>CND</u>
Self	901
Spouse	901
Child between 12 and 20	555
Child under 12	225
 (iii) <u>Missions in Latin America</u>	
	<u>USD</u>
Self	1,481
Spouse	1,481
Child between 12 and 20	1,269
Child under 12	508
 (iv) <u>Missions in the United Kingdom, India and Pretoria</u>	
	<u>£</u>
Self	655
Spouse	655
Child between 12 and 20	535
Child under 12	220
 (v) <u>Missions in Europe (excluding Geneva)</u>	
	<u>€</u>
Self	895
Spouse	895
Child between 12 and 20	760
Child under 12	305
 (vi) <u>Geneva</u>	
	<u>Swiss Francs</u>
Self	1,395
Spouse	1,395

Swiss Francs

Child between 12 and 20	1,145
Child under 12	460

(b) Renewal Allowance

- (i) Self
Spouse
Child between 12
and 20
- } fifty percent (50%)
of the initial rate annually
- (ii) Child under 12
- and
the full amount annually.

Outfit Allowance

(a) Initial Allowance

	<u>TTD</u>
Self	6,425
Spouse	6,425
Child between 12 and 20	3,215
Child under 12	1,290

(b) Renewal Allowance

- (i) Self
Spouse
Child between
12 and 20
- } the full amount
every three years
- (ii) Child under 12
- and
the full amount annually.

Education Allowance

- (i) \$400 per month per child to a maximum of three (3) children. (For a child under the age of 20 who is attending school in Trinidad and Tobago and is separated from his/her parents.)
- (ii) The actual cost of tuition and other compulsory fees to such limit as approved by the Minister of Finance where an office holder's child resides with him but free

education of the standard provided in Trinidad and Tobago is not available in the host country.

- (iii) Tuition fees for pre-school children not younger than three (3) years.

Entertainment Allowance

<u>Mission</u>	<u>per month</u>
	<u>USD</u>
Brasilia	260
Caracas	635
Costa Rica	330
Cuba	330
Kingston	385
Permanent Representative to the United Nations, New York Washington	235
	<u>CND</u>
Ottawa	330
	<u>£</u>
Abuja	225
London	155
New Delhi	190
Pretoria	175
Uganda	175
	<u>Swiss Francs</u>
Geneva	210
	<u>€</u>
Brussels	235

Hardship Allowance

10% of the Foreign Service Allowance payable in Abuja and New Delhi and such other locations as may be approved by the Minister responsible for Foreign Affairs.

Compassionate Travel

Refund of airfare of High Commissioner/Ambassador, spouse, if any, and dependent children, if any, where the death of a member of the immediate family necessitates travel to Trinidad and Tobago or to a country other than Trinidad and Tobago.

Settlement/Displacement Allowance

A sum equivalent to one month's basic salary to be paid where a High Commissioner/Ambassador is posted overseas or is transferred from one Mission to another.

Overseas Travel Facilities

An office holder whose children are attending primary and secondary schools in Trinidad and Tobago to be entitled to have the cost of economy return air passages for children (to a maximum of three) to the country of their posting borne by the State once per year.

Leave Passages

Entitlement to first class (or equivalent class) return passages to Trinidad and Tobago, subject to a maximum of three (3) adult passages each year.

Housing

An official residence, fully furnished and maintained by the State.

Transport Facilities

Provision of an official car and a chauffeur with all maintenance and operational costs to be borne by the State.

Subsistence Allowance

Where the office holder is required to travel on official business outside the host country, payment of allowances for overseas travel in accordance with the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular.

Resettlement Allowance

A sum equivalent to one month's basic salary to be paid where a High Commissioner/Ambassador has completed his/her tenure abroad and returns to Trinidad and Tobago to resettle.

Vacation Leave

Two (2) calendar months per annum.

Domestic Staff

Provision of domestic staff of up to a maximum of three persons – a Butler, a Maid and a Cook - at the State's expense. Two of these may be recruited from Trinidad and Tobago and transported to the Head of Mission's residence at the State's expense.

Medical Benefits

Where an approved Medical Insurance Plan is operative at a Mission, the office holder to be provided with coverage under such plan for self and members of his/her family, with the State bearing the full cost of contributions to this Plan. Where no Medical Insurance Plan exists, the office holder to be provided with free medical and surgical treatment for self, spouse and unmarried, dependent children under the age of twenty. The term 'medical and surgical treatment' includes any extraordinary oral surgery (that would not fall within the general definition of normal dental care) but does not include:-

- (i) normal dental care such as extraction of teeth, orthodontic care, polishing of teeth and other routine dental matters;
- (ii) ophthalmologists' or opticians' fees in respect of testing or examination of eyes;
- (iii) the cost of spectacles.

Pension/Gratuity

Where a civil servant is seconded as a Head of Mission, he/she to be eligible to receive superannuation benefits in accordance with the provision of the Pensions Act, Chap. 23:52. In all other cases, to be paid a retiring allowance in accordance with the provisions of the Retiring Allowances (Diplomatic Service) Act, Chap. 17:04.

HIGH COMMISSIONER/AMBASSADOR (non-resident)

Salary

\$28,720 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of Foreign Affairs.

Outfit Allowance

(a)	Initial Allowance	<u>TTD</u>
	Self	6,425
	Spouse	6,425
	Child between 12 and 20	3,215
	Child under 12	1,290

- (b) Renewal Allowance
 - (i) Self } the full amount
 - Spouse } every three years
 - Child between 12 and 20 }

- and
- (ii) Child under 12 the full amount annually

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Domestic Staff

The State to pay the salaries/wages of one (1) of the following:-

Cook
Maid
Butler

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex, in accordance with the provisions of Minister of Finance Circular No. 7 of 2001 dated August 28, 2001. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry responsible for Foreign Affairs to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(Medical attention/treatment' excludes optical and dental treatment/services. 'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Where a civil servant is seconded as a Head of Mission, he/she to be eligible to receive superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52. In all other cases, to be paid a retiring allowance in accordance with the provisions of the Retiring Allowances (Diplomatic Service) Act, Chap. 17:04.

CHAIRMEN AND MEMBERS OF COMMISSIONS AND BOARDS

CHAIRMAN, LAW REFORM COMMISSION

Salary

\$31,950 per month.

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Law Reform Commission Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$10,080 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of the Attorney General.

Vacation Leave

Thirty (30) calendar days per annum.

Overseas Travel Facilities

A Travel Grant \$40,200 per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

CHAIRMAN, LAW REVISION COMMISSION

Salary

\$31,950 per month.

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.

- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Ministry of Legal Affairs.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$10,080 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of Legal Affairs.

Vacation Leave

Thirty (30) calendar days per annum.

Overseas Travel Facilities

A Travel Grant of \$40,200 per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care

facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

('Medical attention/treatment' excludes optical and dental treatment/services.
'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

EQUAL OPPORTUNITY COMMISSION

CHAIRMAN (full-time)

Salary

\$28,720 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Commission.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of the Attorney General.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

**CHAIRMAN (part-time)
VICE CHAIRMAN
MEMBER**

<u>Salary</u>	<u>\$ per month</u>
Chairman (part-time)	21,570
Vice Chairman	16,420
Member	9,080

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Commission.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

INTEGRITY COMMISSION

CHAIRMAN (full-time)

Salary

\$28,720 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of

1999cc and exemption from Value Added Tax to a maximum of \$45,000; or

- (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Integrity Commission Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Chairman, Integrity Commission.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

CHAIRMAN (part-time) DEPUTY CHAIRMAN MEMBER

<u>Salary</u>	<u>\$ per month</u>
Chairman (part-time)	21,570
Deputy Chairman	16,420
Member	9,080

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Integrity Commission Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

ELECTIONS AND BOUNDARIES COMMISSION

CHAIRMAN (full-time)

Salary

\$24,620 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Elections and Boundaries Commission Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder is to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

CHAIRMAN (part-time) MEMBER

<u>Salary</u>	<u>\$ per month</u>
Chairman (part-time)	18,470
Member	8,210

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Elections and Boundaries Commission Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

**CHAIRMAN, REGISTRATION, RECOGNITION
AND CERTIFICATION BOARD**

CHAIRMAN (full-time)

Salary

\$21,260 per month

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Registration, Recognition and Certification Board Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex, in accordance with the provisions of Minister of Finance Circular No. 7 of 2001 dated August 28, 2001. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary of the Ministry with responsibility for Labour to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

CHAIRMAN (part-time)

Salary

\$15,980 per month.

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Registration, Recognition and Certification Board Department.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

SERVICE COMMISSIONS
PUBLIC SERVICE COMMISSION
CHAIRMAN (full-time)

Salary

\$24,620 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

DEPUTY CHAIRMAN (full-time)

Salary

\$17,290 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex, in accordance with the provisions of Minister of Finance Circular No. 7 of 2001 dated August 28, 2001. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Director of Personnel Administration to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

**CHAIRMAN (part-time)
DEPUTY CHAIRMAN (part-time)
MEMBER**

<u>Salary</u>	<u>\$ per month</u>
Chairman (part-time)	18,470
Deputy Chairman (part-time)	13,000
Member	9,830

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 per month to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

TEACHING SERVICE COMMISSION

CHAIRMAN (full-time)

Salary

\$23,000 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex, in accordance with the provisions of Minister of Finance Circular No. 7 of 2001 dated August 28, 2001. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Director of Personnel Administration to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

**CHAIRMAN (part-time)
MEMBER**

<u>Salary</u>	<u>\$ per month</u>
Chairman (part-time)	17,290
Member	9,080

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 per month to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

JUDICIAL AND LEGAL SERVICE COMMISSION

CHAIRMAN

Salary

\$8,210 per month.

Transport Facilities

A Transportation Allowance of \$1,140 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

MEMBER

Salary

\$6,590 per month.

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 per month to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-
Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

POLICE SERVICE COMMISSION

CHAIRMAN

Salary

\$15,540 per month.

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 per month to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

MEMBER

Salary

\$9,080 per month.

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 per month to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-
Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

STATUTORY AUTHORITIES SERVICE COMMISSION

CHAIRMAN

Salary

\$15,540 per month.

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

(i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.

(ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Statutory Authorities Service Commissions Department.

(iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

DEPUTY CHAIRMAN MEMBER

<u>Salary</u>	<u>\$ per month</u>
Deputy Chairman	9,830
Member	7,460

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

(i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.

(ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Statutory Authorities Service Commissions Department.

(iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

PUBLIC SERVICE APPEAL BOARD

CHAIRMAN

Salary

\$9,330 per month.

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Board.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

MEMBER

Salary

\$6,590 per month.

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Board.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

STATUTORY AUTHORITIES APPEAL BOARD

CHAIRMAN

Salary

\$8,210 per month.

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Board.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

MEMBER

Salary

\$5,850 per month.

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Board.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

SALARIES REVIEW COMMISSION

CHAIRMAN

Salary

\$15,540 per month.

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Personnel Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

MEMBER

Salary

\$8,210 per month.

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

(i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.

(ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Personnel Department.

(iii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

THE JUDICIAL AND LEGAL SERVICE

Judicial Offices

GROUP J1

Master of the High Court
Chief Magistrate

Salary

\$32,700 per month.

Professional Allowance

\$4,400 per month.

Duty Allowance

\$2,460 per month.

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years, in addition to the Housing Allowance.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Court Executive Administrator.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP J2

Deputy Chief Magistrate
Registrar and Marshal

Salary

\$30,340 per month.

Professional Allowance

\$3,750 per month.

Special Duty Allowance

Registrar and Marshal

\$3,040 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

Deputy Chief Magistrate

\$5,050 per month.

Special Allowance

Magistrates who are assigned for duty in the Magisterial districts of Mayaro, Rio Claro, Princes Town, Siparia and Point Fortin only.

\$1,840 per month to be paid subject to prescribed conditions.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

(i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

(ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years, in addition to the Housing Allowance.

(iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

Deputy Chief Magistrate

\$7,740 per month.

Registrar and Marshal

\$4,620 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP J3

<u>Salary</u>	<u>\$ per month</u>
Group J3A	
Senior Magistrate Court Executive Administrator	} 28,720
Group J3B	
Administrative Secretary to the Chief Justice	28,230

Professional Allowance

\$3,200 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.

- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Special Allowance

For Magistrates who are assigned for duty in the Magisterial districts of Mayaro, Rio Claro, Princes Town, Siparia and Point Fortin only.

\$1,840 per month to be paid subject to prescribed conditions.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
 - (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.
- (c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)**

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
 - (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

Senior Magistrate

\$7,740 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

Administrative Secretary to the Chief Justice Court Executive Administrator

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP J4

Salary

\$ per month

Magistrate	}	25,370 – 25,660 – 25,950 – 26,240
Deputy Registrar and Marshal		
Registrar, Tax Appeal Board		
Registrar, Industrial Court		

Professional Allowance

\$3,000 per month.

Special Duty Allowance

Deputy Registrar and Marshal

\$1,930 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

Magistrate

\$5,050 per month.

Special Allowance

For Magistrates who are assigned for duty in the Magisterial districts of Mayaro, Rio Claro, Princes Town, Siparia and Point Fortin only.

\$1,840 per month to be paid subject to prescribed conditions.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

Magistrate

\$7,740 per month.

Deputy Registrar and Marshal

\$4,620 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

Deputy Registrar and Marshal

\$400 per month.

Registrar, Tax Appeal Board and Registrar, Industrial Court

\$300 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP J5

Salary

\$ per month

Registrar, Environmental Commission Assistant Registrar and Deputy Marshal Registrar, Equal Opportunity Tribunal	} 23,750 – 24,190 – 24,620
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Professional Allowance

\$2,900 per month.

Special Duty Allowance

Assistant Registrar and Deputy Marshal

\$1,820 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.

- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$300 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP J6

Salary

\$ per month

Assistant Registrar, Industrial Court Magistracy Registrar and Clerk of the Court Coroner	} 20,770 – 21,110 – 21,450 – 21,790 – 22,130
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Professional Allowance

\$2,700 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-
 - (a) Official duty or assignment of one (1) month or less**

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

(i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

(ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

(iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

Magistrate (appointed on contract)

Salary

\$23,130 per month.

Professional Allowance

\$3,000 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) For official duty in Tobago, hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.

Vacation Leave

Twenty (20) working days per annum.

Twenty-five (25) working days per annum after six (6) consecutive years of service.

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the period of the contract.

Coroner (appointed on contract)

Salary

\$20,770 per month.

Professional Allowance

\$2,700 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) For official duty in Tobago, hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.

Vacation Leave

Twenty (20) working days per annum.

Twenty-five (25) working days per annum after six (6) consecutive years of service.

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the period of the contract.

Legal Offices

GROUP L1

Solicitor General
Director of Public Prosecutions
Chief Parliamentary Counsel
Chief State Solicitor
Controller, Intellectual Property Office

Salary

\$32,700 per month.

Professional Allowance

Solicitor General, Director of Public Prosecutions and Chief Parliamentary Counsel

\$6,250 per month.

Chief State Solicitor and Controller, Intellectual Property Office

\$4,400 per month.

Duty Allowance

Solicitor General, Director of Public Prosecutions and Chief Parliamentary Counsel

\$3,270 per month.

Chief State Solicitor and Controller, Intellectual Property Office

\$2,460 per month.

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Service Allowance

Solicitor General, Director of Public Prosecutions and Chief Parliamentary Counsel

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

(i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

(ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years, in addition to the Housing Allowance.

(iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of the Attorney General, in respect of the Solicitor General, Director of Public Prosecutions, Chief Parliamentary Counsel and Chief State Solicitor and in the case of the Controller, Intellectual Property Office, an official Entertainment Vote under the control of the Ministry of Legal Affairs.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP L2

Salary

\$ per month

Group L2A

Treasury Solicitor
Registrar General



29,470

Group L2B

Deputy Solicitor General
Deputy Director of Public Prosecutions
Deputy Chief Parliamentary Counsel
Deputy Chief State Solicitor
Chief State Counsel, Inland Revenue Division
Director, Law Revision Commission
Commission Secretary, Law Reform Commission



27,850

Professional Allowance

Group L2A

\$3,750 per month.

Group L2B

\$3,200 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

Treasury Solicitor, Registrar General, Deputy Solicitor General, Deputy Director of Public Prosecutions, Deputy Chief Parliamentary Counsel and Deputy Chief State Solicitor.

\$4,620 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

Treasury Solicitor, Registrar General, Deputy Solicitor General, Deputy Director of Public Prosecutions, Deputy Chief Parliamentary Counsel and Deputy Chief State Solicitor.

\$400 per month.

Chief State Counsel, Inland Revenue Division, Director, Law Revision and Commission Secretary, Law Reform Commission.

\$300 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP L3

Salary

\$ per month

Legal Adviser (Service Commissions, Health)
Assistant Solicitor General
Assistant Director of Public Prosecutions
Assistant Chief Parliamentary Counsel
Assistant Chief State Counsel (Inland Revenue Division)
Deputy Controller, Intellectual Property Office
Assistant Chief State Solicitor
Senior State Counsel (Tobago House of Assembly)
Deputy Registrar General

} 25,860

Professional Allowance

\$3,000 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

(i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

(ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

(iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP L4

Salary

\$ per month

Group L4A

Senior State Counsel (Customs & Excise)	}	24,250 – 24,810 – 25,370
Legal Adviser (Attorney General)		

Group L4B

Law Reform Officer	}	23,870 – 24,210 – 24,540 – 24,870
Senior Parliamentary Counsel (Legislative Drafting Department)		
Senior State Counsel (Criminal Law Department; Treasury Solicitor; Service Commissions Department; Energy & Energy Affairs; Inland Revenue Division)		
Senior Legal Research Officer		
Senior State Solicitor (Chief State Solicitor's Department)		

Professional Allowance

\$2,900 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP L5

Salary

\$ per month

Group L5A

Assistant Registrar General (Tobago)	}	23,250 – 23,580 –
Senior Assistant Registrar General		23,920 – 24,250

Group L5B

Senior Parliamentary Counsel (Law Reform Commission)	}	23,130 – 23,380 – 23,630
Senior State Counsel (Solicitor General's Department; Planning & Sustainable Development; Housing, Land & Marine Affairs)		
Head, Legal Division (Office of the Ombudsman)		
State Counsel III (Customs and Excise)		
Parliamentary Counsel III (Legislative Drafting Department)		

Group L5C

Parliamentary Counsel II (Legislative Drafting Department)	}	20,770 – 21,110 –
State Counsel III (Criminal Law Department; Solicitor General's Department; Attorney General; Inland Revenue Division; National Security; Trade, Industry and Investment)		21,450 – 21,790 –
Assistant Registrar General (Trinidad)		22,130

Professional Allowance

\$2,700 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-
 - (a) Official duty or assignment of one (1) month or less**

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP L6

Salary

\$ per month

Group L6A

Legal Research Officer II (Law Reform Commission)	}	19,400 – 19,650 – 19,900 – 20,140 – 20,390
State Counsel III (Service Commissions Department)		
Parliamentary Counsel I (Legislative Drafting Department)		
State Counsel II (Criminal Law Department, Solicitor General's Department; Treasury Solicitor; Service Commissions Department; Energy & Energy Affairs; Inland Revenue Division; Attorney General; Statutory Authorities Service Commission; Planning & Sustainable Development; Health)		
State Solicitor II (Chief State Solicitor's Department)		

Group L6B

Parliamentary Counsel II (Law Reform Commission; Attorney General)	}	18,530 – 18,780 – 19,030 - 19,270 –
Legislative Draftsman (Law Reform Commission)		

Professional Allowance

\$1,900 per month.

Transport Facilities

- (i) A maximum loan of \$160,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$160,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$160,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.

- (iv) A Transportation Allowance of \$2,880 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

- (a) Official duty or assignment of one (1) month or less**

- The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

- (b) Temporary assignments in excess of one (1) month and not exceeding six (6) months**

- The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
 - (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

- (c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)**

- The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP L7

Salary

\$ per month

Group L7A

2 years service and over

Legal Research Officer I (Law Reform Commission; Service Commissions Department)

Parliamentary Counsel I (Law Reform Commission)

State Counsel I (Criminal Law Department; Solicitor General's Department; Treasury Solicitor; Inland Revenue Division; Attorney General; Health; Customs & Excise; Ombudsman)

State Solicitor I (Chief State Solicitor's Department)

Examiner of Title

15,300 – 15,540 –
15,790 – 16,040

Group L7B

Less than 2 years service

Legal Research Officer I (Law Reform Commission; Service Commissions Department)

Parliamentary Counsel I (Law Reform Commission)

State Counsel I (Criminal Law Department; Solicitor General's Department; Treasury Solicitor; Inland Revenue Division; Attorney General; Health; Customs & Excise; Ombudsman)

State Solicitor I (Chief State Solicitor's Department)

Examiner of Title

11,820 – 12,310

Transport Facilities

- (i) A maximum loan of \$160,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$160,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$160,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$2,880 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

MEMBERS OF PARLIAMENT

PRIME MINISTER

Salary

\$59,680 per month.

Duty Allowance

\$8,960 per month.

Transport Facilities

- (i) A fleet of official motor vehicles, fully furnished by the State and manned by a complement of chauffeurs.
- (ii) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (iii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iv) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (v) A Transportation Allowance of \$6,660 per month.
- (vi) A personal chauffeur.

Subsistence Allowance

- (i) For travel to Tobago on official business, the cost of accommodation and meals, as necessary, to be met by the State.
- (ii) Travel/accommodation expenses, including meals, incurred by the spouse of the office holder in Trinidad when attending official functions in Tobago, to be met by the State.

Housing

Official residences, fully furnished and maintained by the State with the necessary complement of household staff.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Office of the Prime Minister.

Vacation Leave

Thirty (30) calendar days per annum. Where it is not convenient for the office holder to proceed on leave in any given year, such leave to be preserved to be taken at a convenient time or alternatively, the office holder to be given the option to receive salary in lieu thereof. Such payment to be made at the end of the Full Parliamentary Term to which the leave relates.

Overseas Travel Facilities

- (i) On visits abroad, to be provided with hotel accommodation and meals plus a Subsistence Allowance of US\$150 per day.
- (ii) An annual Travel Grant of \$36,800.

Telecommunication Facilities

The cost of internet access and telephone expenses related to official business to be paid by the State.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Prime Minister’s Pension Act, Chap. 2:51.

MINISTER OF GOVERNMENT

<u>Salary</u>	<u>\$ per month</u>
Minister of Government (Cabinet)	41,030
Minister of Government (Non-Cabinet)	33,940

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$6,660 per month.
- (v) A personal chauffeur.

Tobago Special Transport Facility

- (i) Where a Minister who is an elected Member of Parliament normally resides in Tobago, works in Trinidad, and maintains a residence in Tobago, a maximum of eighty-five (85) return tickets per annum, by air, to Tobago;
- (ii) Where a Minister who is an elected Member of Parliament normally resides in Tobago, works in Trinidad, and does not maintain a residence in Tobago, a maximum of fifty-five (55) return tickets per annum, by air, to Tobago; and
- (iii) Where a Minister who is not an elected Member of Parliament normally resides in Tobago, works in Trinidad, and maintains a residence in Tobago, a maximum of thirty (30) return tickets per annum, by air, to Tobago.

(The cost of the tickets to be met by Parliament Department.)

Tobago Allowance

\$6,330 per month, where a Minister who normally resides in Tobago is required to live in Trinidad to carry out his/her ministerial responsibilities.

Subsistence Allowance

- (i) A Subsistence Allowance of \$2,000 per month.
- (ii) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (iii) For travel to Tobago on official business, or where the office holder resides in Tobago to carry out his/her ministerial duties and is required to travel to Trinidad on official business, the cost of accommodation and meals to be met by the State, as necessary.
- (iv) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago, to be met by the State.
- (v) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing

- (i) \$12,360 per month.
- (ii) Where normal residence is in Tobago and the office holder resides in Trinidad and appropriate housing accommodation is not provided by the State, the Housing Allowance at (i) above to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the relevant Ministry to which the office holder is assigned.

Vacation Leave

Thirty (30) calendar days per annum. Where it is not convenient for the office holder to proceed on leave in any given year, such leave to be preserved to be taken at a convenient time or alternatively, the office holder to be given the option to receive salary in lieu thereof. Such payment to be made at the end of the Full Parliamentary Term to which the leave relates.

Overseas Travel Facilities

An annual Travel Grant of \$36,800 per annum.

Telecommunication Facilities

The cost of installation of a telephone with internet access in the office holder's private residence, rental costs and other charges, including Value Added Tax, related to official business to be met by the State.

Tobago Constituency Allowance

\$4,710 per month, where a Minister who normally resides in Tobago but works in Trinidad is an elected Member of Parliament.

Professional Allowance

Attorney General

\$4,110 per month.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

('Medical attention/treatment' excludes optical and dental treatment/services. 'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Retiring allowance and/or gratuity to be provided in accordance with the provisions of the Retiring Allowances (Legislative Service) Act, Chap. 2:03.

**PRESIDENT OF THE SENATE
AND
SPEAKER OF THE HOUSE OF REPRESENTATIVES**

PRESIDENT OF THE SENATE

Salary

\$29,590 per month.

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty;
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.
- (v) A personal chauffeur.

Tobago Allowance

\$6,330 per month, where an office holder who normally resides in Tobago is required to live in Trinidad to carry out his/her responsibilities as President of the Senate.

Subsistence Allowance

- (i) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (ii) For travel to Tobago on official business, the cost of accommodation and meals, as necessary to be met by the State.
- (iii) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago to be met by the State.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Speaker of the House of Representatives.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

The cost of installation of a telephone with internet access in the office holder's private residence, rental costs and other charges, including Value Added Tax, related to official business to be met by the State.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

('Medical attention/treatment' excludes optical and dental treatment/services. 'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Retiring allowance and/or gratuity to be provided in accordance with the provisions of the Retiring Allowances (Legislative Service) Act, Chap. 2:03.

SPEAKER OF THE HOUSE OF REPRESENTATIVES

Salary

\$29,590 per month.

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or

- (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) Transportation Allowance:
 - (a) \$4,560 per month where the Speaker is non-elected; or
 - (b) \$4,920 per month where the Speaker is an elected Member of the House of Representatives; or
 - (c) \$5,040 per month where the Speaker is an elected Member who represents a constituency in Trinidad located beyond a radius of fifty (50) kilometres from Port of Spain.
- (v) A personal chauffeur.

Tobago Allowance

\$6,330 per month, where an office holder who normally resides in Tobago is required to live in Trinidad to carry out his/her responsibilities as Speaker of the House of Representatives.

Subsistence Allowance

- (i) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (ii) For travel to Tobago on official business, the cost of accommodation and meals, as necessary to be met by the State.
- (iii) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago, to be met by the State.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Speaker of the House of Representatives.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

The cost of installation of a telephone with internet access in the office holder's private residence, rental costs and other charges, including Value Added Tax, related to official business to be met by the State.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

('Medical attention/treatment' excludes optical and dental treatment/services. 'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Retiring allowance and/or gratuity to be provided in accordance with the provisions of the Retiring Allowances (Legislative Service) Act, Chap. 2:03.

LEADER OF THE OPPOSITION

Salary

\$29,590 per month.

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or

- (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$5,880 per month.
- (v) A personal chauffeur.

Subsistence Allowance

- (i) A Subsistence Allowance of \$1,500 per month.
- (ii) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (iii) For travel to Tobago on official business, or where the office holder represents a constituency in Tobago and resides in Tobago and is required to travel to Trinidad on official business, the cost of accommodation and meals, as necessary, to be met by the State.
- (iv) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago, to be met by the State.
- (v) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Speaker of the House of Representatives.

Telecommunication Facilities

The rental costs of a telephone with internet access in the office holder's private residence and other charges, including Value Added Tax, related to official business to be met by the State.

Committee Service Allowance

Where the office holder serves on the Public Accounts Committee, the Public Accounts (Enterprises) Committee or on the Joint Select Committees established by section 66A of the Constitution, entitlement to the following:-

Chairman

A Committee Service Allowance of \$3,000 per month per Committee.

Member

A Committee Service Allowance of \$1,500 per month per Committee.

Pension/Gratuity

Retiring allowance and/or gratuity to be provided in accordance with the provisions of the Retiring Allowances (Legislative Service) Act, Chap. 2:03.

PARLIAMENTARY SECRETARY (Elected and Non-Elected)

Salary

\$23,500 per month.

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$5,880 per month.
- (v) A personal chauffeur.

Tobago Special Transport Facility

- (i) Where a Parliamentary Secretary who is an elected Member of Parliament normally resides in Tobago, works in Trinidad, and maintains a residence in Tobago, a maximum of eighty-five (85) return tickets per annum, by air, to Tobago;
- (ii) Where a Parliamentary Secretary who is an elected Member of Parliament normally resides in Tobago, works in Trinidad, and does not maintain a residence in Tobago, a maximum of fifty-five (55) return tickets per annum, by air, to Tobago; and
- (iii) Where a Parliamentary Secretary who is not an elected Member of Parliament normally resides in Tobago, works in Trinidad, and maintains a residence in Tobago, a maximum of thirty (30) return tickets per annum, by air, to Tobago.

(The cost of the tickets to be met by Parliament Department.)

Tobago Allowance

\$6,330 per month where a Parliamentary Secretary who normally resides in Tobago is required to live in Trinidad to carry out his/her responsibilities as a Parliamentary Secretary.

Subsistence Allowance

- (i) A Subsistence Allowance of \$1,500 per month.
- (ii) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (iii) For travel to Tobago on official business, or where the office holder resides in Tobago to carry out his/her duties as Parliamentary Secretary and is required to travel to Trinidad on official business, the cost of accommodation and meals, as necessary, to be met by the State.
- (iv) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago to be met by the State.
- (v) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

- (i) \$7,740 per month.

- (ii) Where normal residence is in Tobago and the office holder resides in Trinidad and appropriate housing accommodation is not provided by the State, the Housing Allowance at (i) above to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the relevant Ministry to which the office holder is assigned.

Vacation Leave

Thirty (30) calendar days per annum. Where in the opinion of the Prime Minister, it is not convenient for him (the Prime Minister) to allow the office holder to proceed on leave in any given year, such leave to be preserved to be taken at a convenient time, or alternatively, the office holder to be given the option to receive salary in lieu thereof. Such payment to be made at the end of the Full Parliamentary Term to which the leave relates.

Telecommunication Facilities

The cost of installation of a telephone with internet access in the office holder's private residence rental costs and other charges, including Value Added Tax, related to official business to be met by the State.

Tobago Constituency Allowance

\$4,710 per month, where a Parliamentary Secretary who normally resides in Tobago but works in Trinidad is an elected Member of Parliament.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

('Medical attention/treatment' excludes optical and dental treatment/services. 'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Retiring allowance and/or gratuity to be provided in accordance with the provisions of the Retiring Allowances (Legislative Service) Act, Chap. 2:03.

**VICE PRESIDENT OF THE SENATE
AND
DEPUTY SPEAKER OF THE HOUSE OF REPRESENTATIVES**

VICE PRESIDENT OF THE SENATE

Salary

\$18,280 per month.

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Subsistence Allowance

- (i) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (ii) For travel to Tobago/Trinidad on official business, the cost of accommodation and meals, as necessary, to be met by the State.
- (iii) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago to be met by the State.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Speaker of the House of Representatives.

Telecommunication Facilities

\$400 per month.

Committee Service Allowance

Where the office holder serves on the Public Accounts Committee, the Public Accounts (Enterprises) Committee or on the Joint Select Committees established by section 66A of the Constitution, entitlement to the following:-

Chairman

A Committee Service Allowance of \$3,000 per month per Committee.

Member

A Committee Service Allowance of \$1,500 per month per Committee.

Pension/Gratuity

Where the office holder has served for at least one year, entitlement to a gratuity equivalent to 20% of basic salary earned over the term of office.

DEPUTY SPEAKER OF THE HOUSE OF REPRESENTATIVES

Salary

\$18,280 per month.

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) Transportation Allowance:
 - (a) \$4,920 per month; or
 - (b) \$5,040 per month where the office holder represents a constituency in Trinidad located beyond a radius of fifty (50) kilometres from Port of Spain.

Subsistence Allowance

- (i) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (ii) For travel to Tobago on official business, or where the office holder represents a constituency in Tobago and resides in Tobago and is required to travel to Trinidad on official business, the cost of accommodation and meals, as necessary, to be met by the State.
- (iii) Travel/accommodation expenses, including meals, incurred in respect of the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago to be met by the State.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Speaker of the House of Representatives.

Committee Service Allowance

Where the office holder serves on the Public Accounts Committee, the Public Accounts (Enterprises) Committee or on the Joint Select Committees established by section 66A of the Constitution, entitlement to the following:-

Chairman

A Committee Service Allowance of \$3,000 per month per Committee.

Member

A Committee Service Allowance of \$1,500 per month per Committee.

Pension/Gratuity

Retiring allowance and/or gratuity to be provided in accordance with the provisions of the Retiring Allowances (Legislative Service) Act, Chap. 2:03.

MEMBER OF THE SENATE (other than Ministers and Parliamentary Secretaries)

Salary

\$13,060 per month.

Transport Facilities

Senators, other than temporary appointees

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Temporary appointees

A Transportation Allowance of \$4,560 per month.

Subsistence Allowance

- (i) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (ii) For travel to Tobago or where an office holder who resides in Tobago travels to Trinidad, on official business, the cost of accommodation and meals, as necessary, to be met by the State.

- (iii) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago to be met by the State.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Speaker of the House of Representatives.

Telecommunication Facilities

\$400 per month.

Committee Service Allowance

Where the office holder serves on the Public Accounts Committee, the Public Accounts (Enterprises) Committee or on the Joint Select Committees established by section 66A of the Constitution, entitlement to the following:-

Chairman

A Committee Service Allowance of \$3,000 per month per Committee.

Member

A Committee Service Allowance of \$1,500 per month per Committee.

Pension/Gratuity

Where a Member of the Senate is not a legislator as defined and has served for at least one year, entitlement to a gratuity equivalent to 20% of basic salary earned over the term of office.

MEMBER OF THE HOUSE OF REPRESENTATIVES (other than Ministers and Parliamentary Secretaries)

Salary

\$17,410 per month.

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) Transportation Allowance:
 - (a) \$4,920 per month; or
 - (b) \$5,040 per month where the office holder represents a constituency in Trinidad located beyond a radius of fifty (50) kilometres from Port of Spain.

Subsistence Allowance

- (i) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (ii) For travel to Tobago on official business, or where the office holder represents a constituency in Tobago and resides in Tobago and is required to travel to Trinidad on official business, the cost of accommodation and meals, as necessary, to be met by the State.
- (iii) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago to be met by the State.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Speaker of the House of Representatives.

Committee Service Allowance

Where the office holder serves on the Public Accounts Committee, the Public Accounts (Enterprises) Committee or on the Joint Select Committees established by section 66A of the Constitution, entitlement to the following:-

Chairman

A Committee Service Allowance of \$3,000 per month per Committee.

Member

A Committee Service Allowance of \$1,500 per month per Committee.

Pension/Gratuity

Retiring allowance and/or gratuity to be provided in accordance with the provisions of the Retiring Allowances (Legislative Service) Act, Chap. 2:03.

THE TOBAGO HOUSE OF ASSEMBLY

CHIEF SECRETARY

Salary

\$41,030 per month.

Transport Facilities

- (i) An official motor vehicle, fully maintained by the Assembly.
- (ii) An official driver.
- (iii) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (iv) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (v) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (vi) A Transportation Allowance of \$6,660 per month.

Subsistence Allowance

- (i) A Subsistence Allowance of \$2,000 per month.
- (ii) In the event that the official residence is unavailable for occupation and the office holder resides beyond a radius of ten (10) kilometres from Scarborough, and he/she is required to seek overnight accommodation in Scarborough or its environs as a result of late sittings of the Assembly, the Assembly to make appropriate arrangements for accommodation and meals.
- (iii) Travel/accommodation expenses, including meals, incurred when on official business or attending official functions in Trinidad to be met by the Assembly.
- (iv) Travel/accommodation expenses, including meals, incurred in respect of the spouse of the office holder, when attending official functions in Trinidad to be met by the Assembly.

- (v) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing

Official residence to be maintained by the Assembly. Where the official residence is not available for occupation and appropriate alternative arrangements for official accommodation are not established, an allowance of \$12,360 per month to be payable.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote established by the Assembly.

Vacation Leave

Thirty (30) calendar days per annum.

Overseas Travel Facilities

A Travel Grant of \$36,800 per annum.

Telecommunication Facilities

Telephone expenses with internet access related to official business to be paid by the Assembly. In the event that the official residence is not available for occupation and appropriate alternative arrangements for official accommodation are not established, the cost of installation of a telephone with internet access in his/her private residence, rental costs and other charges, including Value Added Tax, related to official business to be met by the Assembly.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Benefits in accordance with a contributory pension scheme established for members of the Assembly.

DEPUTY CHIEF SECRETARY/SECRETARY/ASSISTANT SECRETARY

<u>Salary</u>	<u>\$ per month</u>
Deputy Chief Secretary	25,240
Secretary	24,370
Assistant Secretary	19,150

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance as follows:-

Deputy Chief Secretary and Secretary

\$5,040 per month.

Assistant Secretary

\$4,920 per month.

Deputy Chief Secretary and Secretary

- (v) A personal chauffeur.

Service Allowance

Assistant Secretary

\$5,050 per month

Subsistence Allowance

- (i) A Subsistence Allowance of \$1,200 per month.
- (ii) Where the office holder resides beyond a radius of ten (10) kilometres from Scarborough, and he/she is required to seek overnight accommodation in Scarborough or its environs as a result of late sittings of the Assembly, the Assembly to make appropriate arrangements for accommodation and meals.
- (iii) Travel/accommodation expenses, including meals, incurred when on official business or attending official functions in Trinidad to be met by the Assembly.
- (iv) Travel/accommodation expenses, including meals, incurred in respect of the spouse of the office holder, when attending official functions in Trinidad to be met by the Assembly.
- (v) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

Deputy Chief Secretary and Secretary

\$7,740 per month.

Assistant Secretary

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote established by the Assembly.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

Deputy Chief Secretary and Secretary

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder's option, an allowance of \$400 per month. (Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds office.)

Assistant Secretary

\$400 per month.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex, in accordance with the provisions of Minister of Finance Circular No. 7 of 2001 dated August 28, 2001. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Chief Secretary to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Benefits in accordance with a contributory pension scheme established for members of the Assembly.

PRESIDING OFFICER

Salary

\$20,890 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,540 per month or \$3,900 per month, if an Assemblyman.

- (v) A personal chauffeur.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from Scarborough.
- (ii) Where the office holder resides beyond a radius of ten (10) kilometres from Scarborough, and he/she is required to seek overnight accommodation in Scarborough or its environs as a result of late sittings of the Assembly, the Assembly to make appropriate arrangements for accommodation and meals.
- (iii) Travel/accommodation expenses, including meals, incurred when on official business or attending official functions in Trinidad to be met by the Assembly.
- (iv) Travel/accommodation expenses, including meals, incurred in respect of the spouse of the office holder, when attending official functions in Trinidad to be met by the Assembly.
- (v) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote established by the Assembly.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex, in accordance with the provisions of Minister of Finance Circular No. 7 of 2001 dated August 28, 2001. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Chief Secretary to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are available without a prescription.)

Pension/Gratuity

Benefits in accordance with a contributory pension scheme established for members of the Assembly.

MINORITY LEADER

Salary

\$16,540 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax and Value Added Tax.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Subsistence Allowance

- (i) A Subsistence Allowance of \$1,200 per month.
- (ii) Where the office holder resides beyond a radius of ten (10) kilometres from Scarborough and he/she is required to seek overnight accommodation in Scarborough or its environs as a result of late sittings of the Assembly, the Assembly to make appropriate arrangements for accommodation and meals.
- (iii) Travel/accommodation expenses, including meals, incurred when on official business or attending official functions in Trinidad to be met by the Assembly.
- (iv) Travel/accommodation expenses, including meals, incurred in respect of the spouse of the office holder, when attending official functions in Trinidad to be met by the Assembly.
- (v) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote established by the Assembly.

Telecommunication Facilities

\$400 per month.

Pension/Gratuity

Benefits in accordance with a contributory pension scheme established for members of the Assembly.

DEPUTY PRESIDING OFFICER

Salary

\$13,930 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Customs Duty ; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax and Value Added Tax.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,540 per month or \$3,900 per month, if an Assemblyman.

Subsistence Allowance

- (i) Where the office holder resides beyond a radius of ten (10) kilometres from Scarborough, and he/she is required to seek overnight accommodation in Scarborough or its environs as a result of late sittings of the Assembly, the Assembly to make appropriate arrangements for accommodation and meals.

- (ii) Travel/accommodation expenses, including meals, incurred in respect of the office holder and spouse, when attending official functions in Trinidad to be met by the Assembly.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote established by the Assembly.

Telecommunication Facilities

\$400 per month.

Pension/Gratuity

Benefits in accordance with a contributory pension scheme established for members of the Assembly.

ASSEMBLYMAN (other than the holder of another office)

Salary

\$11,320 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax and Value Added Tax.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) Where the office holder resides beyond a radius of ten (10) kilometres from Scarborough, and he/she is required to seek overnight accommodation in

Scarborough or its environs as a result of late sittings of the Assembly, the Assembly to make arrangements for accommodation and meals.

- (ii) Travel/accommodation expenses, including meals, incurred in respect of the office holder and spouse, when attending official functions in Trinidad to be met by the Assembly.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote established by the Assembly.

Telecommunication Facilities

\$300 per month.

Pension/Gratuity

Benefits in accordance with a contributory pension scheme established for members of the Assembly.

COUNCILLOR (other than the holder of another office)

Salary

\$8,710 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax and Value Added Tax.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) Where the office holder resides beyond a radius of ten (10) kilometres from Scarborough, and he/she is required to seek overnight accommodation in Scarborough or its environs as a result of late sittings of the Assembly, the Assembly to make appropriate arrangements for accommodation and meals.
- (ii) Travel/accommodation expenses, including meals, incurred in respect of the office holder and spouse, when attending official functions in Trinidad to be met by the Assembly.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote established by the Assembly.

Telecommunication Facilities

\$300 per month.

Pension/Gratuity

Benefits in accordance with a contributory pension scheme established for members of the Assembly.

LOCAL GOVERNMENT OFFICIALS

MAYOR

CHAIRMAN OF A REGIONAL CORPORATION

Honorarium **\$ per month**

City and Borough Corporations

Mayor

Port of Spain	20,890
San Fernando	18,280
Chaguanas	17,040
Arima	15,670
Point Fortin	15,670

Regional Corporations

Chairman	15,670
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Chairman-Convenor of a committee

Where an office holder serves as a Chairman-Convenor of a committee of the Council of a Corporation, to be eligible for an allowance of \$870 per month, in addition to the honorarium for which he/she is eligible.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax and Value Added Tax.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$1,050 per month.
- (ii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the respective Corporations.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex, in accordance with the provisions of Minister of Finance Circular No. 7 of 2001 dated August 28, 2001. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary of the Ministry with responsibility for Local Government to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

A gratuity equivalent to 20% of gross honorarium earned during the term of office.

OTHER LOCAL GOVERNMENT OFFICIALS

Honorarium **\$ per month**

City and Borough Corporations

Deputy Mayor

Port-of-Spain	10,450
San Fernando	9,080
Chaguanas	8,580
Arima	7,840
Point Fortin	7,840
Alderman and Councillor	4,360

Regional Corporations

Vice Chairman	7,840
Alderman and Councillor	4,360

Chairman-Convenor of a Committee

Where an office holder serves as a Chairman-Convenor of a committee of the Council of a Corporation, to be eligible for an allowance of \$870 per month, in addition to the honorarium for which he/she is eligible.

Transport Facilities

A Transportation Allowance of \$1,860 per month.

Subsistence Allowance

(i) \$650 per month.

Deputy Mayor and Vice Chairman

(ii) For travel abroad on official business, the provisions of Minister of Finance Circular No. 2 dated April 7, 2006 or other relevant Circular to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the respective Corporations.

Telecommunication Facilities

Deputy Mayor and Vice Chairman

\$400 per month.

Alderman and Councillor

\$300 per month.