



ISSUE 011: DECEMBER 2024 - SPECIAL EDITION

CHIEF PERSONNEL OFFICER'S OF THE YEAR *Employee Awards* 2024

MANAGEMENT CATEGORY: SHERMA EDWARDS-JOEFIELD



Sherma Edwards-Joefield

We are proud to announce **Sherma Edwards-Joefield** as the **Employee of the Year** in the Personnel Department's **Management** category for **2024**. Sherma has made remarkable contributions to the company, demonstrating exceptional leadership, unwavering dedication, and a commitment to excellence, particularly in her recent role as the head of the **Human Resource Management Compliance and Training Division (HRMCTD)**.

In May of this year, Sherma was promoted and entrusted by the **Chief Personnel Officer** with the responsibility to **lead** the **HRMCTD**. This significant promotion placed her in charge of ensuring that the **Division's** work aligns with the Department's strategic goals, regulatory standards, and industry best practices. From the moment Sherma took the helm, she embraced the challenges of the role with a clear vision and a strong focus on delivering tangible results.

One of Sherma's key achievements has been her commitment to ensuring compliance with the **Performance Management Appraisal Systems (PMAS)**. Recognising the critical role that effective performance management plays in the overall success of the Public Service, she has worked tirelessly to ensure that **PMAS** compliance is not only understood but is consistently followed across **Ministries Departments and Agencies (MDAs)** with multiple training sessions and workshops that have empowered employees at all levels to fully grasp the importance of **PMAS** compliance and integrate it into their daily operations. On several occasions, **the CPO noted Mrs. Joefield conducted those sessions alone without any other technical support available.**

Sherma's leadership has been a catalyst for change, helping the **HRMCTD** evolve into a more agile, proactive, and results-driven unit. Her dedication to improving processes, enhancing training, and ensuring compliance has made her an invaluable leader within the Department, and her efforts will have a lasting impact on the **Department's** overall success.

As Sherma continues to lead the **HRMCTD** into the future, her commitment to excellence will undoubtedly contribute to even greater achievements for both her team and the Department as a whole.

We are proud to celebrate her outstanding leadership and accomplishments as she earns this well-deserved recognition as the **Employee of the Year** in the Management category.

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JUNIOR STAFF CATEGORY: DILLON RAGBIR



Dillon Ragbir

We are delighted to announce **Dillon Ragbir** as the **Junior Employee of the Year**. This noteworthy recognition is a testament to Dillon's unwavering dedication, hard work, and exceptional performance throughout the year. Dillon has consistently gone above and beyond expectations, particularly in his meticulous efforts to clear outstanding pension and leave matters within the Department, a task that requires great attention to detail and an understanding of policies.

Dillon's proactive approach to problem-solving, his exceptional organisational skills, and his ability to tackle challenges with a positive attitude have made a significant impact the **Human Resource Management Unit** and the **Personnel Department** as a whole. He has not only demonstrated excellent technical abilities but also a strong commitment to helping others.

What sets Dillon apart is his tireless work ethic, his willingness to learn, and his eagerness to take on new responsibilities, all while maintaining a high level of professionalism and enthusiasm. His efforts have helped streamline **HR** processes, ensuring that pension and leave matters are handled efficiently and accurately, benefiting the entire organisation.

Dillon, your contributions have truly made a difference, and this recognition is well-deserved. Your hard work, positivity, and dedication are an inspiration to us all.

Congratulations on this achievement, and thank you for your continued commitment to excellence.

We look forward to seeing your continued growth and success with us in the years to come!

CONTRACT EMPLOYEE CATEGORY: KRISTY JOSEPH



Kristy Joseph

For the second consecutive year, Ms. Joseph has been selected by the **Chief Personnel Officer (CPO)** as Employee of the Year. The CPO notes Ms. Joseph's role as critical in support of work life balance through wellness, social, corporate and outreach initiatives within the PD. Additionally, this well-deserved recognition underscores her exceptional skill in driving effective messaging within the media, ensuring that communication on behalf of the CPO remains consistent, clear, and impactful. Her efforts in fostering meaningful staff engagement have been instrumental in creating a cohesive and motivated Department.

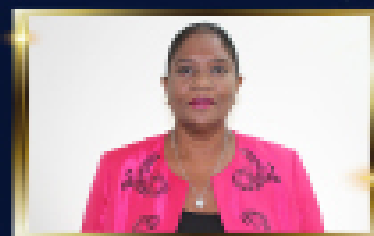
Ms. Joseph has played a key role in aligning the team with various initiatives, driving collaboration, and maintaining a unified approach to Departmental goals with the assistance of the Special Events Committee. Her contributions continue to have a significant and positive impact on both internal operations and external communications.

This well-deserved recognition as Employee of the Year is a testament to her hard work, professionalism, and the lasting impact she has on both her colleagues and the Department as a whole.

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OUTSTANDING ACKNOWLEDGMENTS:

In addition to the Employee of the Year recognition, the CPO would like to extend his Outstanding Acknowledgements to several staff members whose contributions have been integral to the success of our team and initiatives. Their dedication, hard work, and consistent efforts have played a crucial role in driving the Department's goals forward, and their impact is deeply appreciated.



Vanessa Romeo

Ms. Vanessa Romeo, HRPPRD – Ms. Romeo played a pivotal role in coordinating the submission of nominations to the Award Committees for high-level recognitions celebrating the exceptional work and contributions of Public Officers. Her diligent efforts were instrumental in the successful submission process for the following prestigious awards:

- **The National Awards**, where two former CPOs were honoured with the Medal of Merit Gold for Public Service.
- **The Human Resource Management Legacy Gordon Draper Award**, where Senator the Honourable Alison West was recognized for her outstanding contributions to Public Service Transformation.

Ms. Romeo's meticulous coordination and dedication ensured that these deserving individuals were appropriately acknowledged for their significant contributions to public service.

Team SRC:

Deputy Chief Personnel Officer Mrs. Sumatie Ramcharitar Phagoo and Team SRC – Under the leadership of Deputy Chief Personnel Officer Mrs. Sumatie Ramcharitar Phagoo, Team SRC, consisting of Ms. Nurine Ali, Ms. Shelly Chong, Ms. Willa Superville, and Ms. Susan Salandy, went above and beyond in their efforts in support of the Committee's Chairman.

Their unwavering dedication, tireless work ethic, and exceptional collaboration have been instrumental in achieving outstanding results. Each member of the team demonstrated a high level of commitment to excellence, ensuring that their work not only met but exceeded expectations. Their contributions have been invaluable, and their collective efforts have had a profound impact in supporting the work of the Salaries Review Commission (SRC) on a national level.



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OUTSTANDING ACKNOWLEDGMENTS:

Team Facilities:

The CPO is pleased to extend **Outstanding Acknowledgment** to the **Team Facilities**, led by **Mr. Kevin Sinanan**, along with his dedicated team members **Mr. Michael Wiggins** and **Mr. Roger Bowen**.

The team has demonstrated outstanding dedication throughout the year, consistently going above and beyond to ensure that staff members have a safe, comfortable, and efficient environment in which to work. Their unwavering commitment to the upkeep of the building has been a driving force behind the seamless day-to-day operations. Their meticulous attention to detail and proactive approach have been instrumental in maintaining the building's high standards.

In particular, over the past two months, the team has worked tirelessly, including weekends, to oversee the **6th-floor bathroom project**. This critical project, which has required round-the-clock oversight, underscores their dedication to enhancing the workplace for all employees.

Whether handling urgent repairs, overseeing routine maintenance, or ensuring that all safety protocols are in place, their commitment to excellence has consistently exceeded expectations.

The efforts of Mr. Sinanan and his team have significantly contributed to a productive and secure work environment for all staff, and their dedication is deeply appreciated.

Team Facilities

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RISING STAR ACKNOWLEDGEMENTS:

The CPO wishes to extend the **Rising Star Acknowledgment** to **Ms Tenisha Grant** and **Mr Avinash Deokiepersad Birju**.



Tenisha Grant

Ms. Tenisha Grant is being recognised for her outstanding performance in stepping up as **Account I (Ag.)**. In this acting capacity, she ensured the smooth running of all work under her purview, demonstrating excellent leadership and organisational skills. Her ability to manage responsibilities effectively in a challenging environment has been exemplary, and her proactive approach has contributed significantly to the continued success of the **Accounts Unit**.

Congratulations



Avinash Deokiepersad Birju

Mr. Avinash Deokiepersad Birju is being acknowledged for the exceptional statistical support he provided to the **CPO** during recent negotiations. His analytical expertise and attention to detail were invaluable in ensuring that all data-driven decisions were well-supported and accurate. **Mr. Birju's** contribution played a key role in the successful outcome of the negotiations, highlighting his growing influence and potential within the organisation.

Both **Ms. Grant** and **Mr. Birju** have demonstrated remarkable promise, and the CPO looks forward to their continued growth and contributions to the **'Team CPO'**.

Congratulations