

THE OFFICE OF THE CHIEF PERSONNEL OFFICER

#3 Alexandra Street, St. Clair

REQUEST FOR PROPOSAL WITH CONSECUTIVE NEGOTIATIONS

1. The Personnel Department, Office of the Chief Personnel Officer invites suitably qualified Firms/Individuals to submit Proposals for the following:

No.	RFP Title and Reference #	RFP Issue Date	Pre-Submission Meeting Date & Time	Submission Deadline Date & Time
1.	Request for the provision of Consultancy Services for the conduct of a Job Evaluation / Classification Exercise in respect of Offices in the Trinidad and Tobago Prison Service including the development of a classification and compensation plan relevant to the needs of the Prison Service – RFP Ref # PD/1/2026	Thursday 26 th February 2026	Monday 16 th March, 2026 @ 9.30am	Friday 24 th April, 2026 @ 1.30pm

2. The Request for Proposal (RFP) is open to suitably qualified and experienced providers of the services described in the above table, both within and outside of Trinidad and Tobago.
3. Interested Firms/Individuals are required to send an email request for the Request for Proposal (RFP) Document. An electronic copy of the complete RFP document will be provided via email from cpotenders@gov.tt. The request should contain the following information:
 - I. The Firm's/Individual's business name, address, telephone number and email;
 - II. The name, designation, email address and direct contact number of the designated representative for the purpose of the RFP.
4. The Firm/Individual's representatives are encouraged to attend an online pre-submission meeting, as indicated in the table above. The meeting invitation will be sent via email only to those communicating interest in keeping with item 3 above.
5. The contract will be awarded in accordance with the pre-defined evaluation methodology outlined in the RFP. The services to be provided will be governed by the terms and conditions outlined in the respective RFP Document.
6. Proposals must be completed and submitted in accordance with the instructions outlined in the RFP documents, and must be accompanied by the required documents as well as the submissions required within the OPR's Procurement Depository. All documents with expiration dates must be valid at the time of submission.

7. Proposals shall be submitted either physically or electronically, in accordance with the instructions of the RFP documents. Firms/Individuals are strongly advised to ensure proposals are submitted well in advance of the deadline, to mitigate the risk of the proposal being rejected.
- 8. The Office does not bind itself to accept the lowest or any proposal.**
- 9. LATE submissions will not be considered under any circumstances.**
10. Failure to comply with any of these instructions or submit any mandatory documents will result in proposals not being considered.
11. The Office reserves the right to cancel the present notice in its entirety or partially, without defraying any cost incurred by any firm in submitting their Information.

Dr. Daryl Dindial
Accounting Officer
Chief Personnel Officer