



The Government of the Republic of Trinidad & Tobago
Personnel Department

(Office of the Chief Personnel Officer)

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MEDIA RELEASE

PSA OFFERED CASH AND NON CASH OPTIONS

January 30, 2026 – Commander Dr. Daryl Dindial, Chief Personnel Officer (CPO), held discussions with the Public Services Association (PSA) President, Ms. Felicia Thomas and the Association’s Executive, continuing negotiations that commenced in December 2025 for the periods **January 2014 to December 2016** and **January 2017 to December 2019** for members of the Civil Service Statutory Authorities subject to the Statutory Authorities Act Chapter 24:01 and Tobago House of Assembly.

Commander Dindial stated that during the **December 2025** negotiations, an offer was tabled comprising both cash and non-cash options. He also indicated that the PSA submitted supplemental proposals for several allowances, which will be analysed in the coming weeks. Other matters discussed included the UNIMED group health plan and the Job Evaluation Exercise for the Civil Service.

The CPO added that the new salary structure took effect in **January 2026**, at an annual additional cost of \$420 million. He further explained that some of the non-cash options under consideration include assistance with state mortgage and rental obligations, statutory income tax liabilities, established overpayments, tuition fees and the granting of special time off, subject to further discussion and finalisation.

He voiced optimism for the acceptance of the offer and stressed that, while the PSA represents its members, it now has a duty to advise them on the offer and why it ought to be considered as responsible in view of our current macro-economic circumstances.

Commander Dindial concluded by expressing his gratitude to PSA’s President, Ms. Felicia Thomas and the Executive for their productive engagement, commitment to dialogue and continued efforts to ensure the best outcome for their members.

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