



The Government of the Republic of Trinidad & Tobago
Personnel Department

(Office of the Chief Personnel Officer)

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MEDIA RELEASE

NUGFW accepts CPO 10% Offer in 2.6 Billion Compensation Package

March 31, 2026 – After months of extensive review and consultation, the Chief Personnel Officer (CPO), Commander Dr. Daryl Dindial, and the President of the National Union of Government and Federated Workers (NUGFW), Mr. Christopher Streete, convened a meeting earlier today at the offices of the Personnel Department to formally conclude negotiations and sign off on revised terms and conditions of employment for daily-rated government workers.

The CPO stated that the agreements cover two outstanding bargaining periods 2014–2016 and 2017–2019 marking a significant milestone in the ongoing commitment to improving the welfare and working conditions of daily-rated workers.

In addressing the outcome, Commander Dindial emphasised that the successful conclusion of negotiations reflects a highly collaborative, structured and transparent process. He explained that both parties engaged in thorough discussions, carefully examined key issues affecting workers, and balanced the interests of all stakeholders to arrive at an equitable and sustainable agreement, taking into full consideration the current socio-economic climate in Trinidad and Tobago.

Commander Dindial outlined several of the key provisions agreed upon, including a 10% wage increase, comprising 40% cash and 60% non-cash components in arrears, with a total estimated value of approximately \$2.6 billion.

He further noted that the non-cash options cover:

- Arrears of Income Tax
- Established Overpayments
- Payments to the Housing Development Corporation/Trinidad and Tobago Mortgage Bank (HDC/TTMB)
- Loans from the Comptroller of Accounts
- Coverage of tuition fees for training at State facilities
- Medical expenses

- Grant of special time-off
- Offsetting of taxes applicable to the purchase of new and foreign-used motor vehicles

The CPO also indicated that the 40% cash settlement is estimated at approximately \$1 billion and is expected to be paid over one to two financial years. He added that the first tranche will be disbursed within the 2026 calendar year.

Commander Dindial additionally highlighted other key provisions agreed upon, including the consolidation of the Cost of Living Allowance (COLA), as well as revised compensation premiums covering areas such as; excessive heat, cold, shift work and height operations, among others. Additional allowances include subsistence, meals, travelling, tools, transfer, among others.

He also asserted that retirees were not left out of the agreement, noting that arrears in cash will also be paid to them for the period 2014–2018.

The new salaries are expected to be implemented following the Government's mid-year review, no later than July 2026.

The CPO expressed satisfaction with the outcome, underscoring that the agreement not only addresses long-standing matters but also reinforces a shared commitment to maintaining constructive industrial relations. He emphasised that the NUGFW represents the final group within the public service for which a directive was given to extend a 10% offer, noting that all unions would have settled for the periods 2014–2016 and 2017–2019 in the public service for which the CPO is deemed to be the employer.

He further expressed his sincere appreciation to Mr. Streete and the executive of the NUGFW for their professionalism, patience, and constructive engagement throughout the negotiation process, commending their role in fostering a spirit of cooperation that contributed to the successful conclusion of the agreements.

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