



The Government of the Republic of Trinidad & Tobago  
**Personnel Department**

(Office of the Chief Personnel Officer)

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## **MEDIA RELEASE**

### **Cash and Non-Cash Options Featured in Ongoing CPO & NUGFW Wage Negotiations**

**January 26, 2026** – The Chief Personnel Officer (CPO), Commander Dr. Daryl Dindial, met earlier today with the President General of the National Union of Government and Federated Workers (NUGFW), Mr. Christopher Streete and members of the Union’s Executive as part of ongoing negotiations between the parties.

During the meeting, Commander Dindial indicated that discussions focused on the CPO’s proposal for a ten per cent (10%) increase in wages and allowances for the periods 2014–2016 and 2017–2019. The proposal includes the consolidation of the Cost of Living Allowance (COLA) for each triennium. He further explained that the offer carries an arrears value of approximately \$2.6 billion and comprises a combination of cash and non-cash options, with a recurrent annual expenditure of approximately \$230 million.

Commander Dindial expressed the expectation that the Union will give favourable consideration to the offer, which would allow for the signing of the Memorandum of Agreement as soon as possible. Upon settlement, revised salaries are expected to take effect in June/July 2026, with arrears to be paid over two financial years in order to mitigate the impact on the State’s cash flow.

The CPO described the engagement as cordial and productive and expressed appreciation to President General Streete and members of the Union’s Executive for their mature and constructive engagement in light of prevailing challenges. He further underscored the importance of continued dialogue, cooperation and mutual respect in advancing and safeguarding the interests of Central Government Daily Rated Workers across Trinidad and Tobago.

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