



The Government of the Republic of Trinidad & Tobago

Personnel Department

(Office of the Chief Personnel Officer)

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MEDIA RELEASE

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CPO Drives Capacity Building through IR Training for Staff

September 2 2025 - The Personnel Department, with the support of the Cipriani College of Labour and Cooperative Studies, recently concluded a comprehensive Industrial Relations training programme for its staff. This initiative underscored the Department's unwavering commitment to excellence in human resource management and labour relations within the Public Sector.

Chief Personnel Officer, Commander Dr. Daryl Dindial, conveyed that this initiative aligns closely with the Department's ongoing efforts to enhance internal capabilities and elevate service delivery across the public service by equipping staff with knowledge, skills and practical tools in Industrial Relations. He added, the Department is not only investing in its workforce but also strengthening its ability to provide robust support to Ministries, Departments and Agencies (MDAs) throughout the Public Service.

The training, delivered by expert Derek Cyrus, covered essential topics including labour legislation, grievance handling, dispute resolution, and collective bargaining. Through interactive and engaging sessions, participants enhanced their technical expertise and gained a deeper understanding of the complex industrial relations environment.

As the Department continues to evolve, it remains steadfast in its mission to lead transformative human resource practices. Commander Dindial noted that this training is one of several strategic initiatives aimed at equipping staff with the skills and confidence necessary to meet emerging challenges with professionalism, integrity and resilience. He further stressed that this initiative transcends traditional professional development, representing a crucial investment in the growth and capacity-building of public officers.

Commander Dindial extended his sincere congratulations to all officers who successfully completed the programme. He encouraged them to apply their newfound knowledge with dedication and integrity, recognising the vital role they play in fostering positive industrial relations and advancing effective service delivery across the public service.

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