



The Government of the Republic of Trinidad & Tobago

## Personnel Department

(Office of the Chief Personnel Officer)

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# MEDIA RELEASE

## CPO Hosts High-Level Zimbabwean Delegation for Study Tour Exchange

**August 6 2025** – The Chief Personnel Officer (CPO), Commander Dr. Dindial, hosted a senior delegation of Zimbabwean government officials at the Personnel Department's office on August 5, 2025. The Zimbabwean delegation was led by head of delegation, Mr. Steyn Berejena, Chief Director in the Office of the President and Cabinet, Public Sector Reforms and Performance Management Department. The official visit was conducted in collaboration with the **Ministry of Foreign and CARICOM Affairs** and aimed at facilitating knowledge exchange and sharing key policy approaches that could be adapted to Zimbabwe's own governance and administrative systems.

During the engagement, the CPO, supported by senior members of his staff, delivered a series of presentations on critical aspects of public administration in Trinidad and Tobago. These included: understanding the frameworks underpinning the public service and their intended objectives; examining how the integration of technology has enhanced service delivery, transparency, and citizen engagement; reviewing key legislative changes that have supported administrative modernisation; and outlining planning and budgeting reforms designed to promote fiscal responsibility and efficiency. The goal was to provide practical and honest insights into strategies that have proven effective in the local context and could inform Zimbabwe's own policy development and implementation.

Commander Dindial emphasised the value of international cooperation in shaping resilient and responsive governance systems. He noted, that it was an honour to share our experiences and perspectives with our Zimbabwean colleagues. He further added, through such exchanges we build bridges of understanding and strengthen the foundation for effective public service delivery across borders.

The Zimbabwean delegation expressed appreciation for the insights gained and noted that several of the policies and practices discussed can be tailored to suit their national context, as Trinidad and



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Tobago's experiences offer valuable policy lessons that can inform ongoing efforts to strengthen governance structures in Zimbabwe.

The CPO expressed that the diplomatic exchange underscores the Government of the Republic of Trinidad and Tobago's commitment to regional and international partnership-building. It also represents a step toward enhanced bilateral relations between Zimbabwe and Trinidad and Tobago, with a focus on knowledge transfer and continued collaboration in public administration and institutional development.

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